

ANNUAL REPORT 2024-2025





OUR **PURPOSE**

ABM and AID believe in a world where all people enjoy God's promise of love, hope and justice. We work to see this belief become a reality.

OUR PROFILE

ABM is the national mission agency of the Anglican Church of Australia working with overseas and Aboriginal and Torres Strait Islander people and communities. We have a holistic view of God's mission. We work with Anglican Church partners and others to see lives empowered and transformed spiritually, materially and socially. We help the Anglican Church and the wider community realise and respond to the invitation for all to be a part of God's hope for the world. Anglicans in Development (AID) Ltd is wholly-owned by ABM and operates **ABM's Sustainable Communities** program. AID works with church partners to deliver grassroots, community-driven development, Aboriginal and Torres Strait Islander leadership, and disaster preparedness and response.



OUR VISION

ABM and AID want to see people everywhere experience the wholeness of life God offers in Jesus Christ, and support our Partners as they participate in God's mission.

OUR VALUES

As individuals and as an organisation we embrace the following values:

Faithfulness to God. We celebrate the capacity of every person to respond to God's love. Holding a clear Christian commitment we respect the traditions and beliefs of other faiths.

Integrity in every aspect of our work. We pursue transparency and accountability in all matters.

Respect for the created order and human dignity. Our mission has its basis in God's unconditional love made known in Christ. We acknowledge our responsibility to care for Creation. We respect the dignity and vulnerability of each person and seek to emulate God's love in our relations with others.

Wise management of our resources. Recognising the fine balance between good stewardship and compassionate action we commit ourselves to practical, equitable and merciful outcomes.

Creativity and hard work. We believe that innovation and resourcefulness, combined with diligence, will have a powerful and positive impact on the struggle for justice.

Relational reciprocity. In our internal and external relationships we commit to genuine two-way engagement, shared learning, honesty and cultural sensitivity.

Caring for and serving others. We take our inspiration from the example of Christ who modelled love and compassion for others.

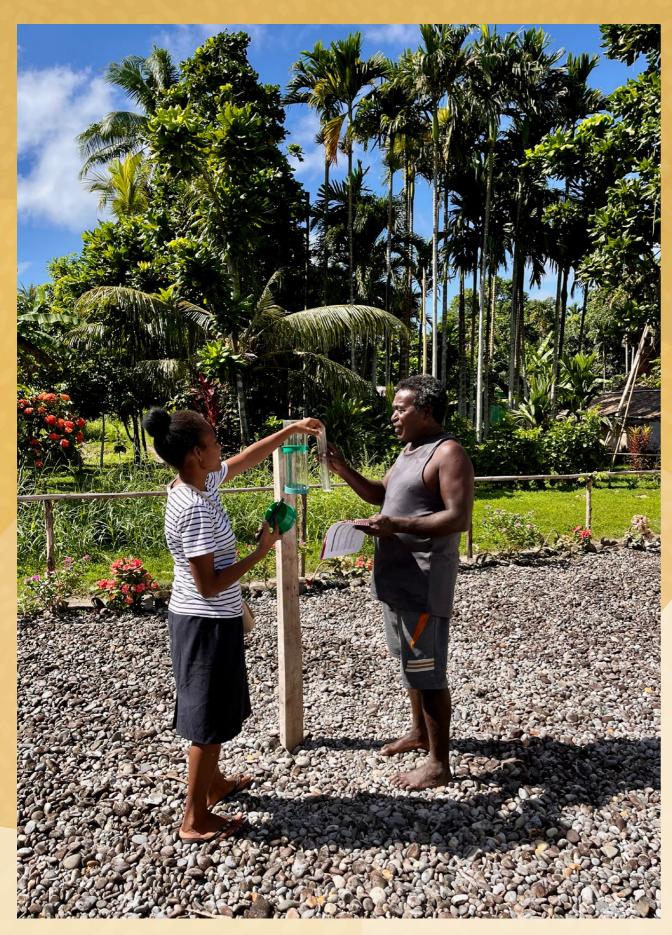


Image: These "Green Apostles", Freda and Stanley are taking rainfall measurements at Panueli Community, Savo Island, the Solomon Islands ©Isabel Robinson, ABM

FIVE MARKS OF MISSION

Witness to Christ's saving, forgiving and reconciling love for all people BOARDOE

Build welcoming, transforming communities of faith

> **ABM** and **AID** ground all of their work in one or more of these Marks

> > of Mission

Stand in solidarity with the poor and needy

Challenge violence, injustice and oppression, and work for peace and reconciliation

Protect, care for and renew life on our planet





Abbreviations and Acronyms

Abbreviation Meaning

ABM Anglican Board of Mission Australia Limited

ACFID The Australian Council for International Development

ACOM The Anglican Church of Melanesia

ACPNG The Anglican Church of Papua New Guinea

ACT Alliance Action by Churches Together Alliance

ADSE Anglican Development Services -- Eastern (Kenya) (a social outreach

organisation of the Anglican Church of Kenya servicing Machakos, Makueni,

Kitui and Garissa dioceses)

AID Anglicans in Development Limited

ANCP The Australian NGO Cooperation Program

Anglican Alliance for Development, Relief and Advocacy (an international Anglican Alliance

network of Anglican churches and agencies)

CAN The Church Agencies Network

CAN DO The Church Agencies Network -- Disaster Operations

CPM The Church of the Province of Myanmar

CPP Church Partnership Program

DFAT The Department of Foreign Affairs and Trade (Australian Government)

DRC Democratic Republic of the Congo

DRR Disaster Risk Reduction

Episcopal Community Action for Renewal and Empowerment (social outreach E-CARE

arm of the Episcopal Church in the Philippines)

ERD Episcopal Relief & Development (a US-based international development

partner of AID's)

GEDSI Gender Equality, Disability, and Social Inclusion

The Visayas Mindanao Regional Office for Development (a social outreach arm IFI-VIMROD

of the Philippine Independent Church)

NATSIAC The National Aboriginal and Torres Strait Islander Anglican Council

NGO Non-government Organisation

ORAC Oceania Regional Advisory Committee (of the Anglican Alliance)

PWD People with Disability/ies WASH Water, Sanitation and Hygiene

ZACOP Zambia Anglican Council Outreach Program

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When relevant, images used with permission

Image Front Cover: Selina is one of the literacy learners at ACPNG's Port Moresby Literacy Centre, PNG ©Simolyn Delgardo, ABM

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FOREWORD

LOVE, HOPE AND **JUSTICE**

In a world marked by uncertainty and upheaval, ABM's Christian mission remains embedded in the enduring values of love, hope, and justice. As an Anglican mission organisation, we are deeply committed to walking alongside our partners—churches and agencies whose joys and sorrows we share as our own. This year has reminded us, once again, of the profound strength and

resilience found in these relationships.

Images Left: Displaced people sign up for support from the church, Myanmar ©Church of the Province of Myanmar | Right: ABM's "Myanmar Roadshow" members at a "Lunch & Learn" at St Paul's Manuka (Canberra) in March ©Fiona Cochaud Our long-standing partners, the Diocese of Jerusalem and the Church of the Province of Myanmar, have continued to minister amid the devastation of war and the displacement of thousands. Their unwavering commitment to saving lives and offering both spiritual and material support to those who have lost everything is nothing short of heroic. Through your generous support, AID has helped provide humanitarian relief to over 5,000 people in Myanmar and more than 4,000 individuals in Gaza and the West Bank. We give thanks to God for our partners, their courageous communities, and for the compassion of our supporters who make this work possible.

The past year also marked the beginning of a promising new partnership with the dioceses of Colombo and Kurunegala in the Church of Ceylon (Sri Lanka). Our inaugural pilgrimage to Sri Lanka in August 2024 was a deeply enriching experience, allowing us to support two new education initiatives in Kurunegala and witness first hand the transformative outreach of the Diocese of Colombo in rural communities. These pilgrimages are more than journeys—they are bridges of understanding and solidarity, and we look forward to continuing them.

Across all our partnerships, your support has helped AID reach more than 43,000 peoplesupporting them to improve their lives with dignity and hope. This is the fruit of shared mission, and we are deeply grateful.

As we prepare to celebrate ABM's 175th anniversary on October 29, 2025, we have spent the past year in prayerful reflection. The ABM Board has engaged in workshops and

consultations to discern how we can faithfully align our future with God's purpose. This process is shaping a bold new strategic plan—one that will guide our mission for the next 25 years.

One of the most exciting outcomes of this re-envisioning is the launch of the Bishop Arthur Malcolm First Nations' Bishops' Fund. Named in honour of Australia's first Aboriginal bishop, this fund will support the ministry of First Nations Anglican Bishops, helping amplify their voices and leadership across the Church.

Throughout this journey, we have been continually uplifted by the prayerfulness, generosity, and engagement of our supporters. Your responses to ABM's study and reflection resources have been deeply moving, affirming their role in offering fresh insights into scripture and the five marks of mission. Your presence in our celebrations and your commitment to our shared work are a source of great encouragement.

As we look ahead, we ask you to continue praying for us and for all our partners. May we remain faithful to the call of love, hope, and justice-together.

Yours in Christ

The Rev'd Dr John Deane

Executive Director, Anglican Board of Mission and Anglicans in Development





Image: ABM visited Nungalinya College during the Partnership Conference organised by the Diocese of the Northern Territory ©Larissa Minniecon, ABM

TRUTH-TELLING AND RECONCILIATION MISSIONER'S REPORT

"Lord God, bring us together as one, reconciled with you and reconciled with each other. You made us in your likeness, you gave us your Son Jesus Christ. He has given us forgiveness from sin.

Lord God, bring us together as one, different in culture, but given new life in Jesus Christ, together as your body, your Church, your people.

Lord God, bring us together as one, reconciled, healed, forgiven, sharing you with others as you have called us to do. In Jesus Christ, let us be together as one."

Prayer for Reconciliation, by Bishop Arthur Malcolm & Colleen Malcolm

First Nations Christians

One of my initial priorities has been to review and refine the language we use to ensure it reflects care, respect, and contemporary understanding. While the terms *Aboriginal* and/or *Torres Strait Islander* remain appropriate and are used interchangeably, the term *First Nations* is increasingly recognised as a more inclusive and globally understood reference to Indigenous Australians. This terminology is also widely accepted within both our communities and government contexts.

The term *First Nations Christians* reflects a multi-denominational faith community. It acknowledges the diversity of Christian expression among Indigenous peoples and ensures that our approach to ministry, care, reconciliation, and partnership remains inclusive and collaborative across different denominations.

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NT Partnership Conference

The Northern Territory Partnership Conference was held over three days and brought together partners from organisations across Australia. Some partners are already investing in the Anglican Diocese of the Northern Territory, while others expressed interest in developing future partnerships to support the diocese's ongoing work.

During the conference, I visited Nungalinya College and met with several NATSIAC members who are both students and teachers at the college. Currently, there are 77 Anglican students attending the College.

The Anglican Diocese of the Northern Territory expressed deep gratitude to ABM for its continued support, particularly through the WALK program.

A key concern raised during discussions was the ongoing challenge faced by Indigenous clergy. Many have shared that funding is not reaching them directly for the significant work they do within their communities and the church. Due to cultural and language barriers, Indigenous clergy are often asked to take unpaid leave or volunteer their time, despite being central to the success of programs such as WALK.

Indigenous clergy are frequently tri-vocational balancing church ministry, community responsibilities, work, and family commitments. It is therefore important that we consider mechanisms to ensure equitable access to funding and reduce the cultural load placed upon them.

Highlighting the Need for Resources for NAIDOC and Reconciliation Week

This year, I created several social media posts to acknowledge and highlight National Reconciliation Week. However, due to sorry business during NAIDOC Week, I was unable to produce or share content for that period.

Moving forward, I am exploring ways to strengthen our engagement during these two significant national events by developing a more coordinated and culturally informed approach.

NATSIAC Gathering 2025

The National Aboriginal and Torres Strait Islander Anglican Council (NATSIAC) Gathering 2025 was a significant event this year. With comments that 'this was the best NATSIAC gathering I've been to in a long time', the conversations felt more hope-filled than in previous years. ABM presented a report during the gathering, which was well received. NATSIAC members expressed their ongoing gratitude for ABM's partnership and for the continued support provided through my role within the organisation.

A highlight of the gathering was the ordination of Rev'd Lorryanne Smith, daughter of Bishop James and Aunty Lala Leftwich. The ordination was a deeply meaningful occasion for the Anglican Diocese of North Queensland, with NATSIAC executive clergy coming together to celebrate and affirm Rev'd Lorryanne's leadership. She is the deacon of Saint Luke's Aboriginal and Torres Strait Islander Anglican Ministry.



Image: ABM participated in the annual NATSIAC gathering this year ©Larissa Minniecon, ABM

Discussions during the gathering also included the Bishop Arthur Malcolm Endowment Fund. We were honoured to have Ms Anne Hywood, General Secretary of the General Synod, and Bishop Matt Brain from the Diocese of Bendigo, who led a workshop on the evolving role of First Nations Bishop/s within the Anglican Church.

The naming of the Bishop Arthur Malcolm Endowment Fund was endorsed by NATSIAC members. Through their support, I contacted Bishop Malcolm's family and obtained permission to name the fund in his honour - this was well received by all First Nations members.

Bishop Chris McLeod announced at NATSIAC his intention to retire from his role as National Aboriginal and Torres Strait Islander Bishop sometime next year. As a result, NATSIAC will begin the process of identifying a new First Nations Bishop in 2026.

Grants

During the year, mission grants were awarded to

- Aunty Di Langham (Victorian Provincial Walkabout) (\$3,000),
- Aunty Gloria Shipp (Walkabout Ministries) (\$5.000).
- Pacific Emerging Leaders' Summit (\$1,650),
- WALK (Diocese of the Norther Territory) (\$20,000), and
- NATSIAC Secretariat (\$18,00 over two years).
- Our Advent Appeal raised \$34,000 for Gawura School, and
- the Project Book raised \$25,000 for Nungalinya College.



THE REV'D CANON STEPHEN DAUGHTRY

Education Missioner

EDUCATION MISSIONER'S REPORT

As always, ABM's Education and Resources Program provides a doorway through which supporters can walk to get a greater sense of what mission means in the twenty-first century.

In this year, while we have been preparing to celebrate - and celebrating - the 175th anniversary of ABM, we have also been thinking hard about what the future holds – and what part Education and Missional Resources play in that future.

Through our Visioning Retreats and conversations, it has emerged that a greater priority needs to be placed on these areas. This has meant a considerable amount of time being given to restructuring and dreaming about where we head from here. It is our desire to serve the Anglican Church (and others who use our resources) with authentically Australian, Gospel-focussed, creative missional resources that meet the needs of this time in history.

In the lead-up to Advent 2024, we produced 'CARAVAN', a story-based retelling of the Annunciation to Epiphany tales set in an Australian context. The response has been overwhelmingly positive.

The Right Rev'd Dr Anne van Gend, Bishop of Dunedin, literary scholar and writer, wrote, "I have read and watched many retellings of the Christmas stories, but this book is something special. The real

power of this book lies in the sheer, gut-punching beauty of the writing; the depth of character created in a few short paragraphs; the mystery that throbs through everyday people and places; and in the shared dawning wonder that maybe, just maybe, this unthinkably beautiful, far-away story of God coming to us is here, now, and real."

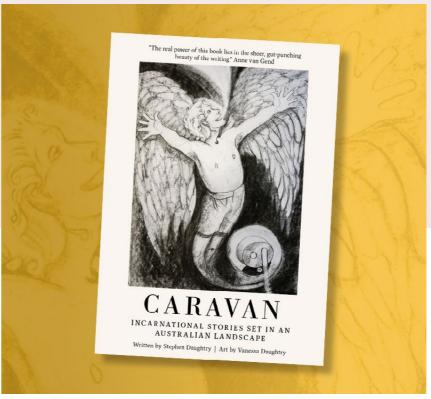
One group responded, "Our Uniting Church study group finished the last study yesterday and we all enjoyed the whole book so much. We found the texts and the way your stories gathered our thinking into the 21st century absolutely inspiring."

A companion volume will be released in Lent 2026.

Just as we are always trying to work with our Partners in Australia and Overseas with integrity, generosity, and innovation, we are also being called to nurture an inclusive, just, and exciting understanding of what God is doing in our own church and country.

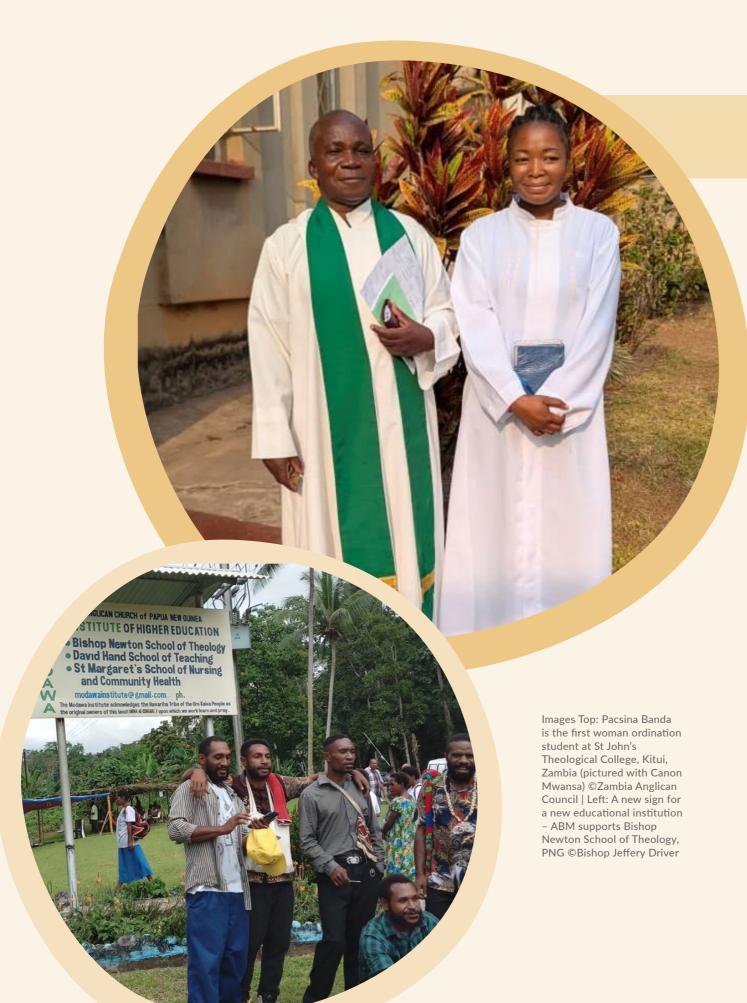
Love, Hope, and Justice undergird everything that ABM and AID do in the service of God's mission to heal and reconcile all things.





Images Top: A reading of part of ABM's "Caravan" study at St Peter's Cathedral in Adelaide ©Stephen Daughtry, ABM | Left: More information about ABM's 2025 study, Caravan, and all ABM's studies, can be found at www.abmission.org/resources ©ABM

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CHURCH TO CHURCH OFFICER'S REPORT

ABM's Church to Church Program continues to work closely with Partners to support theological education and leadership development.

After years of dedicated effort, the Anglican Church of Papua New Guinea's Modawa Institute in Popondetta—the larger entity overseeing the Bishop of Newton School of Theology—is now officially registered as a higher education provider under the Department of Education, Research, Science and Technology. The School's November 2024 graduates were the first cohort to receive their certificate, diploma, and advanced diploma awards under the Institute. Notably, the advanced diploma graduates were the first at this level and are well-positioned for further studies.

The "Pathways" program welcomed around 20 students for a one-semester introduction to theology, with options to continue into certificate or diploma studies. A new intake of 17 ordinands and eight day-students from various dioceses has begun a two-year certificate in theology, which includes ordination formation and the option to progress to diploma level. Infrastructure upgrades, staff expansion, and compliance efforts are ongoing to ensure the delivery of high-quality education on par with national standards.

Similarly, St John the Evangelist Seminary in Zambia—also supported by ABM—serves as the country's sole Anglican theological institution. Excitingly, the Zambian church now accepts women for ordination. Two female candidates are currently in training, with one studying at St John's. The Seminary expects six fourth-year students to graduate in September 2025, alongside six secondyear students continuing their formation.

These milestones reflect the strength of our partnerships and the faithful support of our donors and prayer community. Together, we're helping build resilient church leadership and theological institutions that serve their communities with wisdom and grace.



Image: Acting Secretary for the PNG Department of Higher Education, Research, Science and Technology, Mr Lonnie Baki, presents the Modawa Institute's Certificate of Registration to Mrs Elizabeth Bokai, Executive Assistant to the Principal ©Bishop Jeffery Driver





Image: ABM pilgrims are enjoying interacting with members of Lamut Asset-Based Community Development Association, Benguet Province, in the Philippines ©Meagan Schwarz, ABM

KEY RELATIONSHIPS MANAGER'S REPORT

"I thank my God every time I remember you".

Phil 1:3

As ABM prepares to celebrate its 175th anniversary on 29 October 2025, the Key Relationships Unit (KRU) continues to play its part in God's mission by thanking and encouraging those who support God's mission through ABM. Our current supporters are helping ensure the legacy of God's mission continues to bear fruit for the next 25 years.

In 2025, the KRU enabled participation in God's mission through:

Prayer

Supporters prayed with and for our partners using ABM's resources, including the weekly "Prayer for Myanmar" Facebook posts, fundraising appeals, and partner prayers. We also shared more urgent partner prayer requests via special Facebook posts and email messages.

Learning

In January 2025, we launched the new-look Project Book, Love, Hope and Justice in Action, highlighting our partners and their work. This new focus was reflected on ABM's website and in our monthly e-news, On a Mission, as well as printed updates sent three times a year. These stories inspired and informed, showing how supporters are making a difference. In-person events and the use of video conferencing technology allowed meaningful connections between ABM and our supporters.

Giving

ABM is grateful to the many supporters who give financially, especially those who have set up regular giving, allowing us to plan with confidence. Others gave of their time and talents, helping us do more with limited resources. We especially thank our Diocesan Representatives, ABM Committees, Auxiliaries, and Associates, true champions of ABM's mission. Stamp donations also continued to raise vital funds.

Going

After a four-year pause, ABM resumed its pilgrimages. In 2025, supporters visited Sri Lanka and the Philippines. Return trips are planned, and a new pilgrimage to the Solomon Islands is planned for July 2026. These small but significant steps aim to grow pilgrimages sustainably and support ABM's broader mission goals.





HEAD OF PROGRAMS' REPORT

Finally, a ceasefire between Palestine and Israel after two years of constant fighting and tens of thousands of lives lost. The world was relieved, and there is cautious hope that the peace deal will hold, and the process of rebuilding can begin. We have the same wish for Myanmar as elections have been set for December and January, which will hopefully bring about much-needed change in the country.

In 2025, the humanitarian disasters caused by conflict in Gaza and Myanmar continued to keep our attention as we maintained our support to our Anglican church partners in Jerusalem and Myanmar so that they can respond to the needs on the ground. We also responded to other disasters, including the earthquake in Myanmar and emergencies in Vanuatu, Mozambique, and the DR Congo.

Our Sustainable Communities Program reached at least 33,000 people, while our humanitarian response work reached more than 10,000 people during the year. Once again, our initiatives benefited more women and girls (53% of the total) in the last 12 months. More detailed results from selected program themes - Climate Resilience, Education & Training, Humanitarian Response, and Gender Equality – can be read in the next section of this report.

AID's new program strategy is focused on two key sectors: Education and Climate. We have started expanding our Education Program, supporting both formal schooling (mostly primary) and

informal training, including adult literacy activities. Climate resilience is a key theme that cuts across our WASH, agriculture, and livelihoods programs. Partners have already begun to align their programs with our new strategy.

Thank you to the Australian Aid program - the Australian NGO Cooperation Program (ANCP) and the PNG Church Partnership Program (CPP) - which provided funds for us to continue our community development programs in Papua New Guinea, the Philippines, Kenya, Zambia, and Vanuatu.

Our sincere gratitude to you, our donors, for your steadfast support. Your generosity motivates us to keep reaching out and partnering with communities that need encouragement and support to overcome challenges and look toward a brighter future.

OVERVIEW OF AID PROGRAM ACTIVITIES



Image: Margaret is selling clothing in her local marketplace. She is part of the Diocese of Eldoret's Economic **Empowerment Program for** people with disabilities, Kenya ©Julianne Stewart, ABM

Partnering with Churches and Communities to Transform Lives

In 2025, AID's community development program brought tangible hope to thousands across the globe. From solar panels powering water pumps and lighting community buildings in the Philippines to water tanks sustaining communities in Vanuatu, Myanmar, Kenya, and the Solomon Islands, our work helped meet urgent needs with lasting solutions. We supported drought-resilient farming in Kenya and the Philippines, nurtured savings groups in Zambia and beyond, and expanded access to education in places like PNG, Sri Lanka, and the West Bank. These efforts reflect our deep commitment to empowering communities through practical, life-changing partnerships.

In all, the program supported more than 33,000 people to improve their lives. Additionally, AID's humanitarian response program provided relief to over 10,000 people affected by conflict and natural disasters.

This year, we highlight our work with our partners across four areas: Climate Resilience, Education and Training, Humanitarian Response, and Gender.

AlD's Sustainable Communities Program: Highlights of 2025



Support for formal and informal education in PNG, Sri Lanka, Kenya, the West Bank, the Solomon Islands and the Philippines



Drought resilient crops promoted in Kenya and the Philippines



Solar panels installed in the Philippines



Water tanks installed in Vanuatu, the Solomon Islands, Myanmar and Kenya



Community-based savings groups created and accompanied across the Philippines, Kenya and Zambia

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Climate resilience

Most of the communities that AID works with are farming communities. Farmers are particularly vulnerable to droughts, cyclonic winds, and erosion of topsoil and coastal plots.

In the Philippines, two of AID's projects (funded through the Australian NGO Cooperation Program and implemented by E-CARE and VIMROD) strengthened climate resilience through promoting drought-resistant crops - notably traditional varieties of rice and corn - and planting bamboo, mangroves, and other trees. E-CARE also installed solar panels in seven locations.

In Kenya, ADSE promoted drought-resistant crops such as cowpeas and mung beans. ADSE also planted trees and promoted water conservation technologies, including zai pits¹ and sand dams.

Solomon Islands also equipped local communities with skills to collect climate change data and began building two sea walls—protective barriers designed to shield coastal areas from rising sea levels and storm surges—one in Honiara and another in the Diocese of Ysabel.



Images Main: The Rev'd Willie Loli of Revelco Village in Vanuatu stands next to a 2,500L water tank which has been installed by the village and the Anglican Church of Melanesia for a villager who has a disability ©Terry Russell, ABM | Top inset: A teacher at St Nicholas School, Chris Bugoro, waters a crop on the school farm, the Solomon Islands ©Isabel Robinson, ABM

Education and training

AID's support for education programs is widening.

In 2025, we supported formal schools in Kenya (Eldoret Diocese), Palestine (the West Bank), Sri Lanka (Kurunegala Diocese), and the Philippines (Santiago Diocese), as well as providing scholarships, IT and maths classes in Sri Lanka (Colombo Diocese). We also continued to support adult literacy classes in Papua New Guinea and Vanuatu.

In addition, AID supported one-off trainings conducted by our partners in Zambia, Kenya, Sri Lanka, Myanmar, the Philippines, PNG, the Solomon Islands and Vanuatu. Topics included hygiene, plumbing, organic farming, disaster preparedness, group management skills, disabled people's rights, data collection, and gender awareness.



Images Top: A group of learners makes a presentation at Port Moresby Literacy Centre, PNG ©Simolyn Delgardo, ABM | Below: Ronald is an Adult Literacy Learner at Sorovi in Popondetta, PNG ©Simolyn Delgardo, ABM



Ronald's story

Literacy is a vital skill and a stepping stone to further opportunities in life. In Papua New Guinea, the adult literacy rate is only 63 per cent, and 67 per cent of students drop out of school before completing Grade 8.

The Anglican Church of PNG is giving a second chance at education to those who left school early. This is one learner's story:

"The literacy school has helped me more than I know," says Ronald, a learner from Sorovi literacy school in Popondetta.

The story of Ronald's interrupted education is common in PNG - growing up, he attended primary school until Grade 6, but was forced to leave early when his parents, cash croppers, did not have the money to pay for school fees, uniform, or even shoes.

"I felt like I was homeless," says Ronald. "Education was not ending forever, but it felt like it."

But now, Ronald and his classmates have resumed their education. When a literacy school started up in his community, he jumped at the chance to learn again. As vice-captain of his class, Ronald's leadership abilities have grown, and he takes pride in assisting the teacher and keeping the classroom tidy. "It has helped with my confidence, public speaking, English, and leadership skills," he says, smiling.

Ronald is now planning to start a piggery project to support himself and his family. His life is one of many lives that have been changed for the better through the longrunning literacy program.

Case Study

Disaster Response

AID supported humanitarian responses in Mozambique, Democratic Republic of the Congo, Palestine, Myanmar, and Vanuatu.

AID's largest humanitarian response was in Gaza and the West Bank. Through the Diocese of Jerusalem, we funded surgery to victims of bombing in Gaza and funded a wider range of treatments in the West Bank, where many were affected by the economic crisis. AID's contribution was to a wider response by a consortium of Anglican partners that treated more than 4,000 patients.

In 2025, Myanmar was affected by conflict, floods, and an earthquake. AID's assistance, mainly in the form of cash relief, reached more than 5,000 displaced people. One participant commented on AID-funded construction of temporary shelter in Myitkina diocese: 'The violence and fire had left everyone deeply saddened and traumatized. However, we all came together and participated in the construction work. Through this collective effort, we began to relieve our stress and regain a sense of purpose.'

In Vanuatu, AID funded potable water, food relief, and psychosocial support to more than 2,600 people affected by the Port Vila earthquake.

AID didn't ignore Africa. Through the Anglican Church in the Democratic Republic of the Congo, we provided food relief to 75 families that had been displaced by conflict. To the southeast, when Nampula Diocese in Mozambique was struck by Cyclone Chido, AID funded the provision of food vouchers, tents, and sanitary kit vouchers for 215 vulnerable families.

In all the above relief distributions, local volunteers played a vital role, conducting needs assessments and assisting with the distributions.

Implementing partner²	Project name	Type of emergency relief
ACOM-V	Vanuatu - Port Vila EQ, phase 1 relief	Potable water, food relief, psychosocial support
СРМ	Myanmar Earthquake Response in 2 dioceses	Cash relief
СРМ	Myanmar IDP Assistance in 4 dioceses	Cash relief
СРМ	Myanmar IDP Assistance in Myitkina	Cash relief
СРМ	Myanmar - Taungoo-Mandalay Flood Relief	Cash relief
Diocese of Jerusalem	Conflict response in Gaza & West Bank, phase 2	Medical assistance
Diocese of Jerusalem	Conflict response in Gaza & West Bank, phase 3	Medical assistance
Episcopal Relief & Development	Conflict in Democratic Republic of the Congo	Food and non-food relief
Episcopal Relief & Development	Cyclone Chido Response in Mozambique	Food vouchers, tents and sanitary kit vouchers

² Please see list of abbreviations and acronyms on page 6 for the names of all AID's partners





Gender



Women often have fewer opportunities for education, income generation, and community leadership than men. AID's gender equality project in Zambia, implemented through ZACOP, ran gender awareness sessions attended by 13,237 people.

ZACOP also maintained five counselling desks across two sub-districts, processing 2,534 genderrelated cases (mostly gender-based violence but including several cases of child marriage).

In Sri Lanka, our project included awareness sessions for women on health and social issues. One participant in Deniyaya explained, "Before attending, I didn't know much about breast cancer or how to check myself. Now I feel more confident talking about health issues with my family and friends".

Other projects, whilst not focusing primarily on gender, still included gender awareness sessions. Such sessions were run in Vanuatu, Kenya, and Myanmar. More generally, almost all projects male participation. This shows our projects are

funded by AID in 2025 had higher female than accessible and beneficial for women and girls.

Safeguarding

Safeguarding means creating and maintaining environments that protect people (including children) from exploitation, harm, and abuse of all kinds.

This means managing risks related to sexual misconduct and harassment and child protection within AID institutionally, and in our projects. AID also continued to monitor safeguarding risks throughout 2025, including reporting on risks quarterly to our AID Board. We also prepared a Safeguarding Policy Induction Module for our Board. Both AID's and ABM's boards approved our new safeguarding policy in 2025. AID's Head of Programs led a safeguarding reflection session with ABM and AID staff in January 2025.

With partner organisations, AID staff ensured our project agreements included a section on safeguarding obligations. We followed up on key obligations, including ensuring partner staff sign a code of conduct and undertake safeguarding orientations.

Evaluation in Vanuatu

In June 2025, an evaluator visited our water and sanitation and adult literacy program sites in Vanuatu.

They found that ACOM-V had "built contextually appropriate WASH facilities like latrines and handwashing facilities, integrating its approaches with disaster risk reduction messaging".

The adult literacy classes had given confidence to people who had left school early. In one community (Wasaka), 14 early school leavers had, after attending adult literacy classes, gained sufficient confidence to return to formal schooling. In another community (Merelaen), a woman with a disability said, "I have been able to take part in ... bible readings in church and community discussions. I am no longer scared and do not feel left out."

Images Top: These young Zambian women are all participants in the Gender Equality and Ending Family Violence program in Eastern Zambia ©Julianne Stewart, ABM | Inset: The women in the front row are all leaders of savings with education groups in Sinda District, Eastern Zambia ©Julianne Stewart, ABM

Partnership Programs

Five of our projects were part-funded through the Australian NGO Cooperation Program of the Australian Government (ANCP). These five projects contributed primarily to targets within the following Sustainable Development Goals: SDG 1, SDG 2, SDG 4, SDG 5, SDG 6, SDG 7, and SDG 13.

Our projects with partners E-CARE, IFI-VIMROD, ZACOP, and ADSE tackled poverty (SDG 1) by establishing community groups that provided access to microcredit or grants for entrepreneurial initiatives. To tackle poverty and increase food security (SDG 2), IFI-VIMROD and ADSE also provided agricultural training. The E-CARE, ADSE, and ACOM projects installed water supplies that can be used for home gardening.

Our project with ACOM Vanuatu contributed to education (SDG 4) by providing adult literacy classes. All our ANCP projects provided the skills needed to promote sustainable development by running training on plumbing, agriculture, livestock husbandry, financial literacy, and community group governance.

Our projects with ZACOP, ADSE, and ACOM all promoted gender equality (SDG 5) by running gender awareness sessions. ZACOP additionally: conducted awareness raising about child marriage and the importance of girls staying in school, ensuring the girls received educational opportunities; improved women's livelihoods; and provided numerous leadership roles for women.

Our ACOM Vanuatu, E-CARE and ADSE Kenya projects provided clean water for drinking and domestic use (SDG 6), while ECARE also installed solar panels (SDG 7).

Our projects with E-CARE, IFI-VIMROD, ADSE and ACOM all promoted climate action (SDG 13) by running climate resilience awareness sessions and assisting communities to prepare disaster risk reduction plans.

All AID's ANCP projects complemented and extended the Australian Government's priorities in the countries and regions where the Department of Foreign Affairs and Trade (DFAT) operates. Key themes of AID's ANCP projects - climate resilience, Gender Equality, Disability and Social Inclusion (GEDSI), and poverty reduction - are also DFAT's priorities.



Images Left: These members of Kyumbuke Community-based Organisation are providing feedback on their sustainable livelihoods program to AID visitors ©Julianne Stewart, ABM | Top: The Rev'd Faith from St Mary's Anglican parish, Kisesini, part of a water management project, speaks with Canon Kofi deGraft-Johnson (General Secretary, Council of Anglican Provinces of Africa) during an AID monitoring visit to the project ©Julianne Stewart, ABM

Desmond participated in the Adult Literacy program in Popondetta. Papua New Guinea ©Kate Winney, ABM



In Papua New Guinea, through the Church Partnership Program, the Anglican Church of PNG continues to deliver on Sustainable Development Goal (SDG) 4 - "Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all." The Literacy and Numeracy program provided training to 15 teachers, most of them women. It also supported more than 300 learners in accessing and completing literacy and life skills training.

In our ANCP project in Zambia, ZACOP followed up on their gender awareness-raising sessions by helping community-based gender action groups to link with the local Police Victim Support Unit and health personnel. In Kenya, ADSE followed

up their disability rights awareness-raising by providing 50 people with disabilities with female goats. ACOM (Vanuatu) followed up on their disability rights awareness-raising by installing model latrines at the homes of people with disabilities.

Our projects in Zambia, Kenya, and the Philippines also supported people to increase their incomes by working with communities to establish groups to share knowledge and provide access to microcredit or grants for entrepreneurial initiatives.

Contributions to the Sustainable Development Goals



Education and Training				
4 QUALITY 107 Teachers trained in order to improve learning outcomes	Women 100, Men 7			
352 People trained in literacy or life skills	Women 113, Men 56, Boys 92, Girls 80, PWD 14			

Gender				
5 GENDER EQUALITY	13,237	People who participated in sessions on gender issues and women's equal rights	Women 5369, Men 3948, Boys 1764, Girls 1994, PWD 162	
₽_	2,544	People exposed to awareness-raising campaigns/activities in communities highlighting issues of violence against women including harmful cultural practices	Women 1163, Men 568, Boys 222, Girls 531, PWD 60	
	11,528	People who participated in sessions on prevention, reduction and response to violence, abuse and exploitation of children	Women 5223, Men 3548, Boys 1152, Girls 1461, PWD 144	

men 700, Men 700, vs 490, Girls 490, VD 20

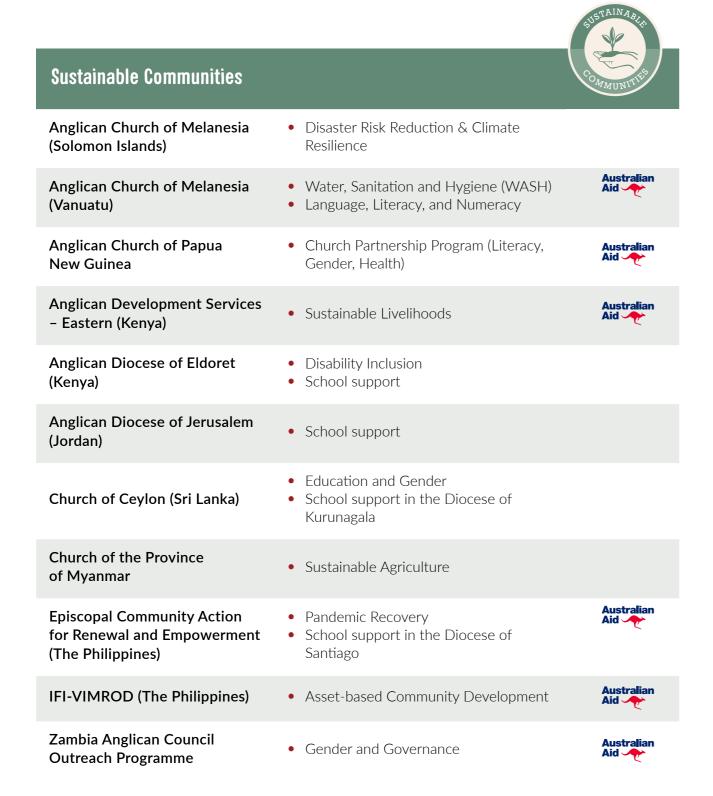
	Econon	nic Empowerment. Food security and Rur	ral Development
1 NO POVERTY	1,614	People who gained access to new agricultural technologies	Women 960, Men 494, Boys 43, Girls 43, PWD 74
2 ZERO HUNGER	2,226	People with increased incomes	Women 1550, Men 518, Boys 43, Girls 43, PWD 72
	1,161	People provided with financial services	Women 883, Men 210, PWD 68
	2,456	People reached with livelihoods support interventions	Women 1618, Men 569, Boys 43, Girls 43, PWD 183

Institutional Strengthening			
16 PEACE JUSTICE AND STRONG INSTITUTIONS	219	Partner staff who participated in workshops and training activities to improve their understanding of community development	Women 106, Men 112, PWD 1
	125	Partner staff (women and men) trained in management, leadership, strategic planning	Women 58, Men 66, PWD 1
	114	Partner staff (women and men) trained in cross-cutting issues, such as protection, gender, disability rights	Women 62, Men 52

Cı	limate	Change and Disaster Management	
13 CLIMATE ACTION 5	5,604	People who participated in sessions on climate related hazards and disasters (climate change mitigation, adaptation, preparedness, resilience and early warning)	Women 2152, Men 1527, Boys 830, Girls 976, PWD 120
2	187	People that used sustainable energy sources to meet electricity, cooking, heating and cooling needs	Women 62, Men 56, Boys 83, Girls 78, PWD 8
5	5,372	People who participated in the development, adoption and/ or implementation of local disaster risk reduction strategies or climate change plans	Women 2021, Men 1426, Boys 830, Girls 976, PWD 119
1	.0,102	People provided with lifesaving assistance in conflict and crisis situations	Women 4135, Men 4139, Boys 770, Girls 769, PWD 289

PWD = People with disability

AID partners and projects in 2025



Humanitarian Response		
Anglican Church of Melanesia (Vanuatu)	Port Vila Earthquake ResponseAnticipatory Action (through CAN DO)	
Anglican Church of Mozambique and Angola (Mozambique) (through the Anglican Alliance)	Cyclone Chido Response	Australian Aid
Anglican Diocese of Jerusalem (through Anglican Alliance) (Gaza and West Bank)	Gaza & West Bank Conflict Response	
Church of the Province of Myanmar	 Assistance to Internally Displaced People in 4 Dioceses, 2025 Earthquake Response in 2 Dioceses, 2025 Assistance to Internally Displaced People in Myitkina, 2025 Taungoo-Mandalay Flood Relief, 2024 Assistance to Internally Displaced People in 5 Dioceses, 2024 	
Province of the Anglican Church of the Congo (through Anglican Alliance) (DRC)	 Assistance to Internally Displaced People in Kivu, Ituri, & Bandundu 	

Image: Partnership: National Director of ZACOP, Mrs Ellen MC Mubanga (left) with (now retired) Bishop Robert Mumbi and Gender Coordinator, Mrs Royter Choongo, at Luapula Diocese, Zambia ©Julianne Stewart, ABM

Our Networks and Partners

Partners micah ANGLICAN ALLIANCE actalliance **Australian** Aid 🍑

AID maintains a wide range of partnerships and stakeholder relationships.

Networks

The network with which AID worked most in 2025 was the Anglican Alliance. This network coordinated Anglican donors to fund the Gaza and West Bank Conflict Relief program and assisted with other jointly funded projects, including the Myanmar earthquake response and the Mozambique cyclone response. Through a second network, CAN (the Church Agencies Network) and its humanitarian arm, CAN DO (Church Agencies Network Disaster Operations), AID accessed Australian Government funding to run a disaster preparedness project in Vanuatu, called Anticipatory Action. Through a third network, Action by Churches Together (ACT) Alliance, AID can respond to disasters in countries where we have no Anglican partners. Our most recent project through this network was the earthquake response in Syria and Turkey in 2023. Through all the above networks, AID also shares ideas and information.

Development Standards

In the international aid sector, the notion of locally led development is gaining momentum, with international aid agencies being encouraged to play more of a support role and to leave more decision-making to locals. AID, which has no sub-offices based in developing countries, has long believed in playing this support role, as we implement programs entirely through local church partners. AID maintains contact with our partners through regular visits, attending meetings such as the Anglican Alliance's ORAC (Oceania Regional Advisory Committee), and regular online communication. This year, we once again held an online Partner Conference to invite our partners to share their ideas and experiences with each other. Themes included locally led development, social inclusion, monitoring and evaluation, and organisational challenges.

3. **Implementing Partners**

AID's international development work is guided by standards set by the Australian Council for International Development (ACFID) and the Australian Government's Department of Foreign Affairs and Trade (DFAT). By complying with standards set by DFAT, AID accesses DFAT international aid funding both for community development and disaster response. In 2025, DFAT and ACFID also organised workshops, which AID staff attended.

For a full list of AID's implementing partners and the projects they implement, please see "List of AID Partners and Projects 2025" on pages 34-35.



CHIEF FINANCIAL OFFICER'S REPORT

2025 Financial Summary of ABM's Anglicans in Development (AID) Programs

For the 2025 financial year, AID recorded a deficit of \$66,838. This was primarily due to the drawdown of emergency funds received in previous year.

Total revenue for the year amounted to \$2,826,008, designated for the International Aid and Development Programs. This comprises of 43% from the Australian Government's Department of Foreign Affairs and Trade (DFAT), 39% from individuals, churches, and communities, 13% from ABM in the form of grant and trust fund and 5% from investment.

Overall, fundraising income remained stable, supported by strong emergency appeal responses and the ongoing generous support of individuals and church organisations.

During the year, AID continued to receive grants from DFAT through the Australian NGO Cooperation Program (ANCP), the Papua New Guinea Church Partnership Program (PNG CPP). The funding under the PNG CPP increased slightly compared to 2024.

Spending on AID's international programs rose by 8% compared to 2024, largely due to increased expenditure on the emergency programs.

The income statement also shows a 28% reduction in Accountability and Administration costs, and a 37% in Fundraising costs, compared to 2024. Community Education costs were also reduced significantly. These outcomes reflect the significant efforts of the management team to streamline operation by reducing staffing levels and implementing cost saving initiatives. Key improvements included consolidating design, production and web development efforts for appeals and reducing resource production costs, resulting in more efficient processes and greater operational effectiveness.

Financial Position

AID continues to maintain a sound financial position as of 30 June 2025. With ongoing support from ABM, AID has the capacity to meet its financial obligations as they become due and payable.

Anglicans in Development Programs

Use of funds

Program Funds Transfer and Support	2,100,128	74%
Community Education	146,474	5%
Fundraising and Marketing	201,820	7%
Accountability and Administration	390,753	14%
Total Expenditure for Anglicans in Development Programs	2,839,175	100%



Sources of Income

Total Income for Anglicans in Development Programs	2,826,008	100%
Funds transferred from ABM Trust Funds and Grants	4,000	0.1%
Investment Income and Other Income	139,569	5%
DFAT Grant	1,216,679	43%
Donations	1,465,760	52%





Image: ABM's first pilgrimage to Sri Lanka was a great success ©Kumar



SUMMARY FINANCIAL REPORT

30 June 2025

AID ABN 86 647 293 481

Australian Council for International Development (ACFID) Format

Statement of Profit and Loss and Other Comprehensive Income

For the year ended 30 June 2025



2025	2024
\$	\$
1,106,821	1,090,009
358,939	810,947
1,216,679	1,189,469
139,569	115,997
4,000	397,816
2,826,008	3,604,238
103,726	145,534
2,929,734	3,749,772
	\$ 1,106,821 358,939 1,216,679 139,569 4,000 2,826,008 103,726

Statement of Profit and Loss and Other Comprehensive Income

For the year ended 30 June 2025



2024	2025
\$	\$

EXPENSES

Total comprehensive (loss)/income for the year	(66,838)	564,221
Other comprehensive income for the year	-	-
(Deficit)/surplus for the year	(66,838)	564,221
Total Expenditure	(2,996,572)	(3,185,561)
Expenditure for Domestic Programs (Aboriginal and Torres Strait Islander)	(157,396)	(221,543)
Total International Aid and Development Programs Expenditure	(2,839,176)	(2,964,018)
Accountability and administration	(390,753)	(541,165)
Fundraising costs - government, multilateral and private	(8,292)	(28,091)
Fundraising costs - public	(193,529)	(290,108)
Community education costs	(146,474)	(191,878)
Program support costs	(549,069)	(471,074)
Funds to international programs	(1,551,059)	(1,441,702)
Expenditure for International Aid and Development Programs		

Statement of Financial Position

As at 30 June 2025



	2025	2024
	\$	\$
ASSETS		
Current assets		
Cash and cash equivalents	1,309,190	1,806,347
Trade and other receivables	26,473	128,397
Financial assets	2,058,385	1,483,065
Other assets	9,470	-
Total current assets	3,403,518	3,417,809
Total assets	3,403,518	3,417,809
LIABILITIES		
Current liabilities		
Trade and other payables	183,741	130,466
Contract liabilities	452,471	400,405
Employee benefits	385,462	405,542
Total current liabilities	1,021,674	936,413
Non-current liabilities		
Employee benefits	10,589	43,303
Total non-current liabilities	10,589	43,303
Total liabilities	1,032,263	979,716
Net assets	2,371,255	2,438,093
EQUITY		
Designated reserves	2,371,255	2,438,093
Retained surplus	-	-
Total equity	2,371,255	2,438,093

Statement of Changes in Equity

For the year ended 30 June 2025



Consolidated	Designated Reserves \$	Retained Earnings \$	Total equity \$
Balance at 1 July 2023	1,873,882	-	1,873,882
Surplus for the year	-	564,211	564,211
Other comprehensive income for the year	-	-	-
Total comprehensive income for the year	-	564,211	564,211
Transfers (to)/from Reserves: Designated reserve	564,211	(564,211)	-
Balance at 30 June 2024	2,438,093	-	2,438,093

Consolidated	Designated Reserves \$	Retained Earnings \$	Total equity \$
Balance at 1 July 2024	2,438,093	-	2,438,093
Deficit for the year	-	(66,838)	(66,838)
Other comprehensive income for the year	-	-	-
Total comprehensive loss for the year	-	(66,838)	(66,838)
Transfers (to)/from Reserves: Designated reserve	(66,838)	66,838	-
Balance at 30 June 2025	2,371,255	-	2,371,255

Statement of Cash Flows

For the year ended 30 June 2025



	2025	2024
	2025	2024
	\$	\$
Cash flows from operating activities		
Receipts from grants, donations and other operating sources (inclusive of GST)	2,882,617	6,191,395
Payments to suppliers (inclusive of GST)	(2,944,023)	(3,511,705)
Interest received	139,569	115,997
Net cash from operating activities	78,163	2,795,687
Cash flows from investing activities		
Payments for term deposits	(450,000)	(1,483,065)
Payments for other financial assets	(125,320)	-
Net cash used in investing activities	(575,320)	(1,483,065)
Net cash from financing activities	-	-
Net (decrease)/increase in cash and cash equivalents	(497,157)	1,312,622
Cash and cash equivalents at the beginning of the financial year	1,806,347	493,725
Cash and cash equivalents at the end of the financial year	1,309,190	1,806,347

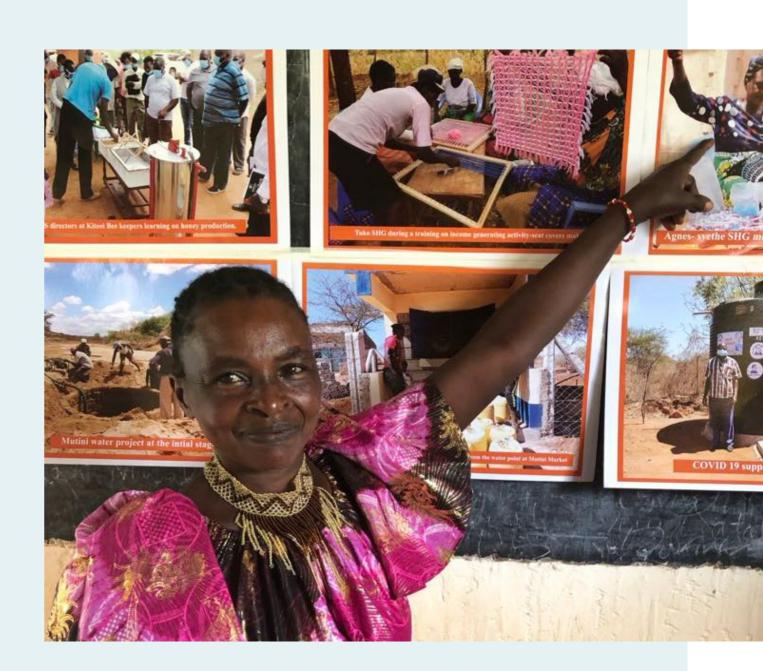


Image: ADSE's Sustainable Livelihoods program gives skills and confidence to women like Agnes, who leads a "widows' group", Makueni, Kenya ©Julianne Stewart, ABM

Anglicans in Development Limited Information on Directors



(Alphabetical order)

Colin Bannerman	
Qualifications	Bachelor of Science; Master of Business Administration; Doctor of Philosophy
Experience	Commonwealth Public Service (top-level Organisation and Resources Management, Strategic Planning and Employment Policy); Senior Research Fellow, University of Canberra (Educational Communication); Independent Researcher and Writer (Australian food history and culture)
Special responsibilities	Deputy Chair of AID Board
John Roland Deane	
Qualifications	Bachelor of Arts; Bachelor of Divinity, Doctor of Philosophy
Experience	Overseas Program Coordinator, ABM; Member of the Committee for Development Cooperation, ACFID
Special responsibilities	Executive Director
Sarah Gowty	
Qualifications	Bachelor of Asian Studies (Majors: Thai Language, Asian Politics and International Relations); Bachelor of Arts (Majors: Political Science and International Relations)
Experience	A development practitioner (government and NGO sector) with experience in Australia and overseas managing diverse and complex development and humanitarian assistance programs across Asia, the Pacific, Middle East and Africa. Australian Public Service executive with a focus on community development and social policy
Lisa McMurray	
Qualifications	Atlantic Senior Fellow, Master of Social Change Leadership, Master of Arts (International Social Development), Graduate Diploma International Social Development
Experience	25 years proven experience redressing inequities within community development systems using strengths-based approaches, across the Pacific and within Indigenous Australia.
Ceased on	14 June 2025

Ben Harrington-Lowe	
Qualifications	Master in Finance, Member of the Chartered Accountants Australia & New Zealand, Bachelor of Commerce
Experience	Director of the Stockbroker and Investment Advisers Association. Senior executive in the financial services industry with experience across Australia and the United Kingdom focusing on risk management, operations, management and strategic planning and execution
Andrew John Sempell	
Qualifications	Bachelor of Arts; Bachelor of Theology; Diploma of Ministry
Experience	Retired priest. Formerly Rector of St James' Church Sydney; Dean of Bathurst Cathedral Bathurst; Army Chaplain; and Priest at Grafton Cathedral
Special responsibilities	Chair of AID Board
Benjamin Rodney Shepherd	
Qualifications	Master of International Studies, Bachelor of Industrial Design (Hons)
Experience	Leader and executive in sustainable energy, innovation, commercialization and business growth, with experience in global markets including Australia, New Zealand, the Pacific, North America, Southeast Asia, India, the Middle East and sub-Saharan Africa
Ceased on	26 November 2024

Independent Auditor's Report

To the Members of Anglicans in Development Limited



Grant Thornton Audit Pty Ltd

Level 26 Grosvenor Place 225 George Street Sydney NSW 2000 Locked Bag Q800 Queen Victoria Building NSW 1230

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Independent Auditor's Report

To the Members of Anglicans in Development Limited

Report on the audit of the summary financial report

Opinion

In our opinion, the accompanying financial summary, which comprises the Statement of Financial Position as at 30 June 2025, the Statement of Profit or Loss and Other Comprehensive Income, the Statement of Changes in Equity, and the Statement of Cash Flows for the year then ended, derived from the audited financial report of Anglicans in Development Limited for the year ended 30 June 2025 is consistent, in all material respects, with the audited financial report.

Summary Financial Statements

The summary financial statements do not contain all the disclosures required by Division 60 of the Australian Charities and Not-for-Profits Commission Act 2012. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial report and the auditor's report thereon. The summary financial statements and the audited financial report do not reflect the effects of events that occurred subsequent to the date of our report on the audited financial report.

Management's responsibility for the summary financial statements

The Directors of the Trustee Company are responsible for the preparation of the summary financial report.

Auditor's responsibilities for the audit of the financial report

We expressed an unmodified audit report on the financial report in our report dated 31 October 2025.

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Independent Auditor's Report, cont.

To the Members of Anglicans in Development Limited

Auditor's responsibilities

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial report based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 Engagements to Report on Summary Financial Statements.

Grant Thornton

Grant Thornton Audit Pty Ltd Chartered Accountants

Andrew Rigele

Partner - Audit & Assurance

Sydney, 17 November 2025

Anglicans in Development Limited Directors' Declaration

30 June 2025

In the Directors' opinion:

- **a.** The attached financial statements and notes of Anglicans in Development Limited are in accordance with the Australian Charities and Not-for-profits Commission Act 2012, including:
 - i. Giving a true and fair value of its financial position as at 30 June 2025 and of its performance for the financial year ended on that date; and
 - ii. Complying with the Australian Accounting Standard Simplified Disclosure Requirements and the Australian Charities and Not-for-profits Commission Regulations 2022; and
- **b.** There are reasonable grounds to believe that Anglicans in Development Limited will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of Directors.

On behalf of the Directors

Andrew Sempell Chair of the Board Ben Harrington-Lowe Director

31 October 2025



Image: Keithson (L) and Fr Andrew standing with tanks which provide clean water to the health centre and the church at Lavonda-Kairue, Vanuatu. ©Terry Russell, ABM



Australian Aid

Some of AID's Community Development Projects and some Humanitarian responses were partially funded by the Australian government through Australian Aid.



ACFID Member

AID is a member of the Australian Council for International Development, and as successor to ABM has been a signatory to the ACFID Code of Conduct since 1996. The Code requires members to meet high standards of corporate governance, public accountability and financial management. AID is committed to full adherence to the ACFID Code of Conduct. AID's status as a signatory to the Code of Conduct ensures that the organisation will be a good steward of its resources, and will work with integrity and transparency in supporting the projects and programs of our Partners. In all its fundraising activities, AID is committed to the ACFID Fundraising Charter (acfid.asn.au).

Complaints Handling Procedure

Anyone may make a Complaint to ABM and AID, by any means, including verbally, in writing, by telephone, in person, via a third party, or via social media. ABM-AID's Complaints Handling Policy is available at www.abmission.org/feedback-and-complaints ABM-AID's contact details are:

Email to: complaints@abmission.org.au or Safeguarding Focal Point, safeguarding@abmission.org

Mail to:

ABM-AID Complaints Officer (or Safeguarding Focal Point)
Anglican Board of Mission – Australia
Locked Bag Q4005
Queen Victoria Building NSW 1230 Australia

Telephone: +612 9264 1021 and ask for the Complaints Officer (or Safeguarding Focal Point)

Fax: +61 2 9261 3560

ABM-AID undertakes, as far as possible, to acknowledge the complaint promptly and investigate all complaints and have a draft response within one month from the date of receipt of the complaint.



Image: Betty leads a savings with education group comprising 28 women, Zambia ©Julianne Stewart, ABM





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