



Annual Report

2021/22





Our Profile

ABM is the national mission agency of the Anglican Church of Australia working with overseas and Aboriginal and Torres Strait Islander people and communities. We have a holistic view of God's mission. We work with Anglican Church partners and others to see lives empowered and transformed spiritually, materially and socially. We help the Anglican Church and the wider community realise and respond to the invitation for all to be a part of God's hope for the world.

Anglicans in Development (AID) Ltd is wholly-owned by ABM and operates ABM's Sustainable Communities program. AID works with church partners to deliver grassroots, community-driven development, Aboriginal and Torres Strait Islander leadership, and disaster preparedness and response.

Our Purpose

ABM and AID believe in a world where all people enjoy God's promise of love, hope and justice. We work to see this belief become a reality.

Image above ©Anglican Church of Melanesia
Cover image ©ZACOP

Our Vision

ABM and AID want to see people everywhere experience the wholeness of life God offers in Jesus Christ, and support our Partners as they participate in God's mission.



Image top ©Anglican Church of Kenya
Image below ©Wontulp-Bi-Buya College



Our Values

As individuals and as an organisation we embrace the following values:

- **Faithfulness to God.** We celebrate the capacity of every person to respond to God's love. Holding a clear Christian commitment we respect the traditions and beliefs of other faiths.
- **Integrity in every aspect of our work.** We pursue transparency and accountability in all matters.
- **Respect for the created order and human dignity.** Our mission has its basis in God's unconditional love made known in Christ. We acknowledge our responsibility to care for Creation. We respect the dignity and vulnerability of each person and seek to emulate God's love in our relations with others.
- **Wise management of our resources.** Recognising the fine balance between good stewardship and compassionate action we commit ourselves to practical, equitable and merciful outcomes.
- **Creativity and hard work.** We believe that innovation and resourcefulness, combined with diligence, will have a powerful and positive impact on the struggle for justice.
- **Relational reciprocity.** In our internal and external relationships we commit to genuine two-way engagement, shared learning, honesty and cultural sensitivity.
- **Caring for and serving others.** Taking our inspiration from the example of Christ who modelled love and compassion for others.



Photo: © ABM/Lina Magallanes

Five Marks of Mission

1

Witness to Christ's saving, forgiving and reconciling love for all people

2

Build welcoming, transforming communities of faith

3

Stand in solidarity with the poor and needy

ABM and AID ground all of their work in one or more of these Marks of Mission

4

Challenge violence, injustice and oppression, and work for peace and reconciliation

5

Protect, care for and renew life on our planet



ABM's abbreviations and acronyms

Abbreviation	Meaning
ACOM	The Anglican Church of Melanesia
ACOM-V	The Anglican Church of Melanesia within Vanuatu
ADSE	Anglican Development Services – Eastern, a faith-based local non-government organization of the Anglican Church of Kenya serving Machakos, Kitui, Makueni and Garissa Dioceses
Anglicare PNG	The Anglican Church of Papua New Guinea’s community outreach arm
CAN DO	Church Agencies Network – Disaster Operations
CPM	The Church of the Province of Myanmar
E-CARE	The Episcopal Church in the Philippines’ development arm, Episcopal CARE (Community Action for Renewal and Empowerment)
DFAT	Department of Foreign Affairs and Trade
IFI-VIMROD	The Visayas Mindanao Regional Office for Development is the social development arm of the Visayas-Mindanao Bishops’ Conference of the Iglesia Filipina Independiente.
PSEAH	Preventing Sexual Exploitation, Abuse and Harassment
PWD	Person/People with disability
WASH	Water, sanitation and hygiene
ZACOP	Zambia Anglican Council Outreach Program

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The Rev Dr John Deane
Executive Director

Foreword

As our partners here in Australia and around the world begin to recover from COVID-19, its longer- term effects remain.

Food shortages, extreme weather conditions (some of our partners are battling prolonged drought while others face frequent storms and floods), outbreaks of disease, and the ongoing war in Ukraine are all contributing to a delayed recovery to the pandemic, both socially and economically.

But ABM and AID are always heartened by the resilience, creativity, and faith in God that our partners continue to show. Examples here in Australia include the activities of Wontulp-Bi-Buya and Nungalinya colleges, and the exciting ministry and church-building that is taking place in the Torres Strait.

Overseas we are inspired by the work of the church in Papua New Guinea in bringing literacy and clean water to people in remote villages, and the continuing vital community development and humanitarian work of our partners in south-east Asia, the Pacific, Zambia, Kenya and the Middle East.

This year was the first full year of operation of ABM's daughter company, Anglicans in Development (AID), of which you can read more from page 20 onwards. I particularly thank the staff and the Boards of both ABM and AID for their hard work and flexibility as we all adapted to the new structures. The change has made for a stronger organisation, more able to meet the needs of the churches and communities that ABM and AID respectively seek to serve.

We are delighted to have a new website which better showcases the depth and variety of our work and that of our partners, as well as providing for the needs of our supporters and donors.

The creation of the Key Relationships Manager role has enabled a more frequent and direct mutual engagement with increasing numbers of our supporters, which I hope will continue to grow.

I would ask you to continue to pray for all our partners as they face new challenges in bringing the good news of God's love, hope and justice to those well away from the centres of power and privilege.

And finally, I want to express my gratitude to those who have supported ABM and AID throughout the year. I continue to be humbled by the level of support shown, and I pray that God will richly bless you.

Yours in Christ,

The Rev Dr John Deane
Executive Director

Image ©Diocese of Eldoret, Kenya





Reconciliation Missioner's Report

We invite you to walk with us in a movement of the Australian people for a better future. We call on all sides of politics to support a First Nations Voice to Parliament, so that we can finally have a say on policies and laws that affect us.

(Uluru Statement from the Heart)

The Uluru Statement from the Heart emerged from the 2017 National First Nations Constitutional Convention. It has been endorsed by the National Aboriginal and Torres Strait Islander Anglican Council (NATSIAC) and the General Synod of the Anglican Church of Australia. The Uluru Statement enables us to clearly hear what Aboriginal and Torres Strait Islander people are saying if we are prepared to listen.

ABM has prepared a study guide to the Uluru Statement from the Heart called *A Voice in the Wilderness: Listening to the Statement from the Heart*. The study guide is available at www.abmission.org.au/voice.

In 2022 the Australian government announced a referendum process to support the establishment of an Aboriginal and Torres Strait Islander "Voice" to parliament. This marks an important milestone in Australia's ongoing wrestle with the critical task of reconciliation.

ABM is committed to listening to Aboriginal and Torres Strait Islander voices within the Anglican Church as we respond to these events, particularly to NATSIAC and to the National Aboriginal Bishop. We continue to work to amplify the voices of Aboriginal and Torres Strait Islander people within the Anglican church and we seek to respond to the calls of Aboriginal and Torres Strait Islander people in our programs.

ABM and AID continue to raise support for Wontulp-Bi-Buya College, Nungalinga College, Gawura School, Walkabout Ministries, and Aboriginal and Torres Strait Islander mission in the Diocese of the Northern Territory and the Diocese of North Queensland.



Image ©Church of the Province of Myanmar

The Rev Canon Stephen Daughtry
Education Missioner



Education Missioner's Report

It's been a somewhat 'bitsy' year for the Education portfolio. Long Service Leave and a reduction in staffing (unavoidable) for a period has meant that most of our efforts have gone into the Lenten Study book, *Repairing the Breach* – a resource that brings ABM and our mission Partners to a huge number of individuals and churches across the country.

This year's study once again sold out the 2,500 copies printed – in record time! Apart from being a fully mission-focussed book, the illustrations, by American artist, Carol Aust, certainly made it our most beautiful publication to date.

The season of Lent provides ABM with an incredible opportunity to focus the minds of many of our supporting individuals and parishes on the business of "mission" over a seven-week period. Nothing else in the life of the church can do this, and it's an essential part of our efforts to raise the concerns of our Partners and educate people about the world of Love, Hope and Justice we are working for and praying into existence.

From my perspective, ABM's Education work is about opening doors that allow people to glimpse the good that our Partners are doing, for themselves and others. Once glimpsed, this work draws people through the doorways and into a new understanding that, together, we can have an influence on the present and the future. In a world that often feels overwhelming, telling the stories and helping others understand that they have genuine "agency" in the transformation for good, is work worth doing.

Together, we:

*Witness to Christ's saving, forgiving and reconciling love for all people.
Build welcoming, transforming communities of faith.
Stand in solidarity with the poor and needy.
Challenge violence, injustice and oppression, and work for peace and reconciliation.
Protect, care for and renew life on our planet.*

Learning how to do this together and respectfully is a pathway to hope.



Image ©Newton
Theological College



Wilnor Flores
Church to Church Officer



Church to Church Officer's Report

ABM's Church to Church Program remains steadfastly centred on partnership and helping to grow the Church. We do this by funding theological education programs that focus on spiritual formation, professional development, and academic excellence.

The second year of the pandemic has proven our Church to Church partners' unwavering commitment and resilience. Despite the challenges, they were able to adapt to the new normal and carry on with their activities.

In Newton Theological College in Papua New Guinea, Bishop Jeffrey Driver continued as the Acting Principal. He was able to visit soon after international travel reopened to focus on catching up with the college's registration and accreditation process and to plan for the year ahead. The bridging course, as well as the spouses' program, continue to run. While the college facilities have had some significant improvement, the building renovation is an ongoing endeavour.

At St John's Seminary in Zambia, two students were ordained deacon in July. In the span of a year the seminary has grown significantly. There are now twenty students and half are expected to graduate in July 2023. Now, more than ever, the demands on, and the needs of, the seminary have also increased.

This year, the Good Friday Gift funded capacity building in strategic planning for the leaders of the Episcopal Diocese of Jerusalem. The directors and senior management staff of diocesan institutions (40 in total) have benefited from workshops designed to strengthen their technical capacity to develop strategic plans and improve teamwork in the short term. In the longer term, we expect to see improvement in the quality of services and readiness to respond efficiently to emergencies. Strengthening the leadership will benefit the diocese's more than 30 institutions, which include hospitals, schools, clinics, rehabilitation centres, guesthouses, and retirement homes.

All of this was made possible by ABM and AID's steadfast supporters. Please continue to pray and give generously to ABM's work towards God's mission.



Michael Begaud

Marketing and Communications Manager

Marketing & Comms Manager's Report

The focus for the Marketing and Communications team during the 2021/22 financial year was to reimagine our methods of marketing and produce clear communication channels that will educate and inspire people in Australia and overseas.

This year has seen the exciting launch of a new website. Providing a tailored platform to suit our audience has been a strong focus point for the team over the past twelve months. Through this medium we can effectively showcase stories from the field, educate our audience in many ways and provide viewers with easier navigation. It has been enjoyable to see the new website come to life and provide resources to our individual supporters and our supporting parishes throughout the country.

As I reflect on the year that was, I am proud of what our incredibly small team has achieved. We have produced: a rebrand strategy; a new website; five major appeals; emergency appeals; e-news; annual report; project book; advertisements; articles; digital promotional packs; and the introduction of the AID brand messaging. Plus, much more.

ABM exists to bring love, hope and justice to the lives of people and their communities the world over. We are only able to do that with the support of all our wonderful donors. Thank you for your support. The team and I look forward to being part of your journey well into the future.



Meagan Schwarz

Key Relationships Manager

Key Relationships Manager's Report

Getting to know our wonderful supporters better has been a major focus for ABM over the financial year. We are truly grateful to the more than 700 people who completed our Supporter Survey.

Our supporters shared so many stories about what motivates them to support ABM and AID and what they consider to be the most important aspects of our work. They also inspired us with how ABM has informed their own faith journeys. We continue to follow up on the many supporters who indicated a desire to become a regular donor; or enquired about leaving a lasting legacy to support the work of ABM and AID's Partners.

As we continue to emerge from the shadow of COVID-19-related lockdowns, we are looking forward to having more in-person events again. Events allow ABM and AID's supporters to gather and be encouraged by one another. The restrictions of the past two years have meant that we learn to communicate by online and electronic means more often. We have realised, however, that there is still a great desire among many of our supporters to receive information about ABM and AID in traditional ways. We have instituted a posted update three times a year and we pray this is a blessing to those who prefer not to use email.

We are truly blessed by our supporters, who are a wonderful network of people across Australia who share ABM's deep commitment to God's mission. We want them to be encouraged by all that God is doing, not just with our overseas and Aboriginal and Torres Strait Islander Partners, but right in our own parishes and living rooms. I would like to acknowledge in particular the work of our Diocesan Representatives, the ABM Committees, and the ABM Auxiliary.



Image ©Anglicare PNG

The Rev Canon Dr Ivan Head

Gifts in Wills Officer



Gifts in Wills Officer's Report

Bequests were a significant enabler for the work of the ABM in 2021/22. The budget target of \$533,000 was exceeded by 30th June though it remains true that the bequest area experiences a large degree of unpredictability. Variables include the number and size of any specific bequest and the fact that human longevity moves across a spectrum of possibilities – one does not know one's life span.

ABM continues to encourage its supporters and all Anglicans to be "will-ready" and to take timely advice and actions to prepare a sound will and to make considered decisions on behalf of those closest to us in life, and for our dependants. At the same time, a will is an opportunity to make a lasting statement about wider and discipleship priorities across one's life. Estate planning can make it possible to leave a significant gift to causes dear to the heart, such as ABM.

Actual bequest income for the year exceeded \$600,000. It is important to ponder the fact that this bequest income was not evenly divided between each bequest.

Bequest income came from about twenty sources. Nine of these bequests were less than \$1,000 while eight were between \$1,000 and \$10,000.

It is therefore significant to pause and realise the momentous impact of the larger bequest – in this case the three bequests that between them totalled \$560,000. ABM is deeply grateful for the provision made by these supporters.

Bequests can be years in gestation. The three bequests I refer to were years in formation and their date of receipt cannot be predicted.

One of the major bequests received will go on giving to ABM across the decades. A significant

capital sum created by the sale of personal real estate was retained in a preserved fund and may result in more than \$100,000 being received annually by ABM. That level of considered legacy-generosity is a great and good thing. ABM has already received two six-monthly disbursements from this source and it enables better and more consistent planning to commit to approved projects.

Based on the generosity of the past three years, we have increased the bequest budget to just over \$650,000 for 2022/23.

Some specific project areas within ABM's and AID's suite of projects will be seen by some supporters as specifically worthy of bequest support – and the Project Book outlines these areas of commitment, including Aboriginal and Torres Strait Islander education and church and community strengthening in Australia, work in Papua New Guinea, health work in the Middle East, or with the provision of basic clean water supplies in several countries.

Bequests for the general work of ABM also remain vital. Something can be said for making 2023 a "Year of Will Readiness".

We pray to the Lord that we do his will via the application of ABM's Five Marks of Mission, and that our needs and the needs of his people are met along the way.

AID's Overseas Projects

2021/22

Sustainable Communities		
Holy Land	<ul style="list-style-type: none"> Gaza - Gender and Nutrition 	
Kenya	<ul style="list-style-type: none"> Sustainable Livelihoods Disability Inclusion 	Australian Aid
Myanmar (Burma)	<ul style="list-style-type: none"> Sustainable Agriculture in Hpa-an Villages Integrated Water, Sanitation & Hygiene (WASH) and Livelihoods 	Australian Aid
Papua New Guinea	<ul style="list-style-type: none"> Church Partnership Program (Literacy, Gender, Health) Institutional Strengthening 	Australian Aid
Philippines	<ul style="list-style-type: none"> Asset-based Community Development Community Capacity Enhancement 	Australian Aid
Solomon Islands	<ul style="list-style-type: none"> Disaster Risk Reduction & Climate Resilience 	
Vanuatu	<ul style="list-style-type: none"> Language, Literacy and Numeracy & Water, Sanitation and Hygiene 	Australian Aid
Zambia	<ul style="list-style-type: none"> Gender and Governance 	Australian Aid

Humanitarian Response

Australia	<ul style="list-style-type: none"> Eastern Australia Flood response 	
Fiji	<ul style="list-style-type: none"> Support for COVID & DRR Manager for Polynesia 	
Holy Land	<ul style="list-style-type: none"> Gaza Conflict Response 	
India	<ul style="list-style-type: none"> ACT Alliance Response to COVID-19 Outbreak in India 	
Madagascar	<ul style="list-style-type: none"> Famine Response 	
Myanmar	<ul style="list-style-type: none"> Support for IDPs in 2021 COVID & Psycho-Social Relief in 2022 	
Papua New Guinea	<ul style="list-style-type: none"> CAN DO COVID-19 response 	Australian Aid
Philippines	<ul style="list-style-type: none"> Typhoon Rai Response 	Australian Aid
Tonga	<ul style="list-style-type: none"> Tonga Volcano response 	
Ukraine, Hungary, Poland, Romania, Slovakia	<ul style="list-style-type: none"> ACT Alliance Response to Ukraine Conflict 	
Vanuatu	<ul style="list-style-type: none"> CAN DO COVID-19 response CAN DO Cyclone Harold Recovery 	Australian Aid



Anglicans in Development

Lina Magallanes

Head of Programs



Head of Programs' Report

As I write this, COVID-19 isolation mandates across Australia have ended and the government has announced the lifting of most if not all pandemic-related restrictions.

I can't help but reflect on one of the worst times I have experienced in our work with our partners – learning of lives lost and families struggling economically to survive the pandemic. I particularly remember U San Lin, the programs director in the Church of Province of Myanmar who did not survive the Delta strain in his country. I recall the images of long lines of people waiting in the streets for their oxygen tanks to be filled so they could rush back home and tend to their COVID-19-affected family members.

It is with gratitude that I can report that whilst COVID-19 still wrought havoc, particularly in the first half of the financial year, our partners' resilience meant that we were still able to reach more than 61,000 people from our various projects in WASH, Gender, Education, Climate and Environmental Sustainability, Economic Empowerment and Food Security, and Institutional Strengthening. Our disaster response activities reached more than 46,000 people. For more details, please read the following AID sections of this Annual Report, including our contributions towards the Sustainable Development Goals (SDGs.)

We held an online partners' conference over four days in February 2022, attended by all our partners – a positive and wonderful time spent sharing and reconnecting on topics which are of common interest to us. We also conducted online financial monitoring with our partners in March 2022.

Three program evaluations were carried out last year: ADSE/Kenya, ZACOP/Zambia and IFI-VIMROD/Philippines. We continued to be guided in our work by AID's extended strategic plan (finishing in December 2022) with its two main strategic objectives:

- to assist community groups and community leaders to become champions and examples of positive change that can inspire others; and
- to introduce new practices and resources that assist people, especially the poor and disadvantaged, to enjoy whole and meaningful lives.

Institutionally, we had our first year of operations as Anglicans in Development, Ltd, a wholly-owned subsidiary of ABM. The transitions in internal processes are on-going. Amidst all of this, we were also preparing for our five-yearly accreditation with the Australian Government's Department of Foreign Affairs and Trade (DFAT) which enables us to continue to access government funding.

It was a busy year on all fronts. We are sustained by the generosity of our supporters who continue to respond to our appeals and pray with us so together we can do some good in the world.



In 2021/22, Anglicans in Development (AID) responded to a range of disasters. These included conflicts in Ukraine, Gaza, and Myanmar and extreme weather events in Australia, the Philippines, Madagascar, and Vanuatu. We also continued to respond to COVID-19 in many countries.

Image top ©ADSE

Image left ©Anglican Church of Papua New Guinea



At the same time, our partners continued their normal programs despite limitations placed on travel and communal gatherings by COVID-19. Our partners reached more than 60,000 people with messaging about gender-based violence and other gender justice issues. They provided livelihoods support, in the form of skills or materials, to more than 16,000 people across six countries (the Philippines, Madagascar, Kenya, Myanmar, Vanuatu, and the Solomon Islands).

Below we highlight AID's work across four sectors: Water, Sanitation and Hygiene (WASH), Disaster Response, Gender, and Partnerships. AID's work across four other sectors – Education, Climate and Environmental Sustainability, Economic Empowerment and Food Security, and Institutional Strengthening – is overviewed in the data diagram at the end of this section.

WASH and Disaster Response

This year WASH and Disaster Response have been combined under one heading because several of our disaster responses included WASH.

Our partners, Anglicare Papua New Guinea and ACOM Vanuatu, installed water tanks in 48 communities across Papua New Guinea and Vanuatu as part of their responses to two disasters: COVID-19 and Cyclone Harold. In addition, ADSE in Kenya improved water access in two communities by extending pipelines and digging wells. CPM in Myanmar improved water access in three communities by installing two water tanks and digging a well. In all cases, there are strong indicators that the facilities will be well-used and well-maintained: communities contributed their own labour and some local materials to the construction.

AID also responded to COVID-19 in other ways in 2021/22. We supported the distribution of 27,581 items of personal protective equipment through partners in Papua New Guinea, Vanuatu, and the Philippines, as well as 32,483 COVID-19 awareness posters and brochures in Papua New Guinea, Vanuatu, Kenya, Zambia, and the Philippines. In all the above countries, as well as in Myanmar,

our partners conducted hygiene and COVID-19 awareness sessions attended by 46,614 people. In Myanmar and India, many of those affected economically by COVID-19 were supported through food relief and cash transfers.

AID responded to other disasters. Following a resurgence of violence in Gaza in mid-2021, AID supported the Ahli Arab hospital to provide 200 women, men, and children with urgent medical attention. Following Typhoon Rai in the Philippines, AID supported IFI-VIMROD to provide building materials and carpentry tools, allowing local people to repair 60 damaged houses in Bohol district. In response to famine in Madagascar, AID supported our partner CAPA (the Council of Anglican Provinces of Africa) to provide food to 200 households, and seeds to 100 households.

AID has also been responding to the Tonga volcano and tsunami of January 2022, flooding in eastern Australia during 2022, and the ongoing conflict in Ukraine in 2022. Results from these responses will be reported in our next annual report.



Image: Mercy with the chicks she obtained as part of a Kenyan govt grant ©ADSE

Case Study Gender

Mercy's story - A Case Study From Kenya

38 year-old farmer, Mercy Nzilani, lives in a semi-arid part of Kenya in Machakos County. She participates in AID's Livelihood Improvement Project implemented by partner ADSE, through her membership of the Tila Ngukunie Self-help Group. Two-thirds of leadership positions in the project's 38 self-help groups are held by women.

Mercy joined the group after her husband was made redundant and returned to the farm to do casual labouring jobs. Mercy says:

"ADSE trained us in the construction of energy-saving jikos (stoves) and I have constructed 53 jikos in our neighbouring community at 1,300 Kenya shillings per jiko (\$15.50 each). This has helped me get an income to contribute to the Village Savings and Loans group, and repay the loans. These jikos use less fuel and less time and have helped to minimize cutting down of trees, thus helping in environmental conservation.

"Our group also submitted a proposal for the Kenya Climate Smart Agriculture Project where I obtained 70 improved chicks and one goat from the group support. We have been trained in poultry keeping and I will be able to keep them and sell them to get an income.

"Since the project came to the area, I feel I will be able to have my dreams come true of seeing my children through school and enable them to have a decent life, which I was not able to get."

Gender

Gender awareness-raising sessions were conducted by AID's partners in Zambia, Gaza, Kenya, the Philippines, Papua New Guinea, Vanuatu, and the Solomon Islands. These were attended by an estimated 61,135 people, about half of whom were male. The AID projects that focused most strongly on gender were in Zambia, Gaza, and the Solomon Islands.

Evaluations

AID also conducted three evaluations this year. Reports on these showing longer-term outcomes can be found at abmission.org/our-effectiveness.

In Zambia, our partner, ZACOP, spent part of 2021/22 planning a new multi-year program. At the same time, ZACOP continued to promote gender equity through community dialogues and supporting Gender Action Groups that conducted house-to-house visits across three communities (Mawanda, Mzenje and Msoro). Community members who had been trained by the project as gender-based violence counsellors continued to deal with cases. During 2021/22, they advised on 2,739 cases, referring 435 of these to other support services such as health services and Police Victim Support.

In Gaza, the Ahli Arab hospital ran health awareness sessions (mainly nutrition and hygiene) for 150 women. 25 of these women were subsequently selected to be trained as community mobilisers to take this awareness further into their communities. Training included topics such as health, safe-guarding women and children, communication and presentation skills, and community-level emergency management.

AID also supported a Positive Parenting project with ACOM in two dioceses in the Solomon Islands: Central Melanesia and Guadalcanal. 197 people attended training on how to prevent gender-based violence and create a harmonious family life. Some of the trainees committed to replicating the same training at parish level. One of the trainings was run with prison inmates.

To promote gender equity, Anglicare Papua New Guinea trained 40 clergy and seminarians in gender issues and organized letter-writing to parliamentary leaders to raise awareness of community-based gender issues. Women comprised half or more of all participants in our projects in Kenya, the Philippines, Papua New Guinea, Vanuatu, the Solomon Islands, and Gaza. When our partners organized trainings for their own staff, approximately half the participants were female.



Evaluation Gender

Zambia

One of AID's program evaluations in 2022 focused on our 2017-2021 Gender program in Zambia.

The evaluator heard testimonies of how the project had led to wide-ranging behavioural change, including increased collaborative decision-making in households, an increase in the number of girls that completed school, and a reduction in gender-based violence, early pregnancies, and child marriages. 90% of community members who were surveyed felt the project had changed behaviours and 76% felt the project had positively impacted women.

Several women who participated in the program's Savings with Education groups, including Irene (pictured) were able to increase their income and improve their livelihoods.

Image: Irene bought three cows after joining a Savings Group ©ZACOP

Partners and Networks

In addition to our supporters, AID maintains a wide range of partnerships and stakeholder relationships.

Partners



1. Networks.

Through Action by Churches Together (ACT) Alliance, AID assisted people displaced by conflict in Ukraine and supported COVID-19 messaging and treatment in India. Through a second network, CAN DO (Church Agencies Network Disaster Operations), AID accessed Australian Department of Foreign Affairs and Trade funding for the Pacific. We used this for the disaster response projects in Papua New Guinea and Vanuatu described above. Another network, Anglican Alliance, combined with Episcopal Relief & Development in the United States to run “the Resilience course” online throughout 2021. The course brought together people from across the world to learn about topics such as vulnerable groups, gender, mental health, and the role of the church in disaster response. Through all the above networks, AID also shared ideas and information.

2. Development Standards.

AID’s international development work is guided by standards set by the Australian Council for International Development (ACFID) and the Australian Government’s Department of Foreign Affairs and Trade (DFAT). By being fully accredited with DFAT and complying with their standards, AID accesses DFAT international aid funding both for community development and disaster response. In 2021/22, DFAT and ACFID also organised workshops which AID staff attended.

3. Implementing Partners.

Whilst some international aid agencies still implement through sub-offices based in developing countries, AID implements entirely through local church partners. Whilst COVID-19 prevented us from meeting our partners directly in 2021/22, we maintained strong relationships through regular project-related communication and higher-level church meetings such as those of the Anglican Alliance’s ORAC (Oceania Regional Advisory Committee). We also funded local experts to conduct monitoring and evaluation activities with our partners during this period. In February 2022, AID organised two online partner conferences where our partners came together from all over Africa, Asia, and the Pacific to share experiences on topics such as environmental sustainability, adapting to COVID-19, and safeguarding children and vulnerable adults.



Image ©Church of the Province of Myanmar

AID's Impact at a Glance

Our contribution to the UN's Sustainable Development Goals, 2021/22

Water and Sanitation



22,923	People provided with increased access to safe water.	Women 7254, Men 4740, Boys 5281, Girls 5456, PWD 192
3,016	People with increased access to basic sanitation.	Women 833, Men 664, Boys 734, Girls 734, PWD 51
27,581	People receiving personal protective equipment (PPE).	Women 10709, Men 10709, Boys 2928, Girls 2928, PWD 307
46,614	People with increased knowledge of COVID-19 and hygiene practices.	Women 16907, Men 19583, Boys 4880, Girls 4799, PWD 445

Education and Training



107	Adult literacy teachers trained.	Women 59, Men 48, Boys 0, Girls 0, PWD 0
2,543	People trained in literacy or life skills.	Women 1185, Men 958, Boys 199, Girls 193, PWD 8

Gender



19,219	People attending awareness-raising sessions on gender issues and women's equal rights.	Women 7254, Men 4740, Boys 5281, Girls 5456, PWD 192
61,135	People exposed to awareness raising activities in communities highlighting violence against women	Women 21439, Men 15282, Boys 12181, Girls 11810, PWD 423

Child Protection



7,256	People who participated in sessions on prevention, reduction and response to violence, abuse and exploitation of children (joint ANCP-AHP COVID Indicator).	Women 1613, Men 3443, Boys 1463, Girls 729, PWD 8
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Health



1,817	People who received mental health and psychosocial support.	Women 366, Men 1123, Boys 151, Girls 159, PWD 18
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Economic Empowerment, Food security and Rural Development



2,619	People who gained access to new agricultural technologies.	Women 1569, Men 944, Boys 0, Girls 0, PWD 106
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2,915	Poor people who increased their incomes.	Women 1886, Men 969, Boys 0, Girls 0, PWD 80
2,017	Poor people who increased their access to financial services.	Women 659, Men 1308, Boys 0, Girls 0, PWD 52
16,158	People supported to enhance their livelihoods through value-adding or other new income generation activities	Women 5616, Men 5498, Boys 2627, Girls 2208, PWD 209

Institutional Strengthening



84	Partner staff who participated in training to improve their understanding of community development.	Women 44, Men 37, Boys 0, Girls 0, PWD 3
97	Partner staff trained in management, leadership or strategic planning.	Women 56, Men 41, Boys 0, Girls 0, PWD 0
156	Partner staff trained in cross-cutting issues, such as protection, gender or disability inclusion.	Women 62, Men 66, Boys 0, Girls 0, PWD 28

Disaster Risk Reduction/Climate Change



2,324	People who participated in sessions on climate related hazards and disaster preparedness.	Women 1349, Men 807, Boys 69, Girls 46, PWD 53
537	People who participated in the development and/or implementation of community disaster risk reduction strategies or climate action plans.	Women 222, Men 252, Boys 20, Girls 20, PWD 23
6,030	People provided with assistance in conflict and crisis situations (figures only from Myanmar, Madagascar and Gaza).	Women 3017, Men 2798, Boys 40, Girls 55, PWD 120



Ivy Wang
Chief Financial Officer

Chief Financial Officer's Report

Financial summary of ABM's Anglican's Development (ABM AID) Programs

As another financial year came and went, the world was still experiencing the effects of the COVID-19 pandemic, as well as ongoing geopolitical conflicts, global, social and economic crises. Our partners in Southeast Asia, the Pacific, East Africa and elsewhere faced even greater challenges in the last twelve months.

The Department of Foreign Affairs and Trade (DFAT) grants for the Australian NGO Cooperation Program, Papua New Guinea Church Partnership Program, and the COVID-19 Recovery Program funded through CAN DO by the Australian Humanitarian Program have enabled us to work with our Partners in delivering much needed programs and activities.

We have seen a steady level of support for our work from individuals and from Anglican churches over the last financial year and we are thankful for their support. ABM and AID received a total revenue of \$3,898,647. This comprised 60% from DFAT, 35% from individuals, churches and communities, and 5% from bequests and investments.

ABM's and AID's program donations increased by 60% when compared with 2020/21. This was due to an increase in allocation of the program donations from ABM to AID programs.

ABM's and AID's program expenses increased by 21% when compared with 2020/21 despite the disruption caused by the COVID-19 pandemic.

Accountability and administration costs increased by 53% when compared with 2020/21. This is related to the reallocation of staff salary costs between the two companies as part of the organisational restructure of ABM and the establishment of a new entity – Anglicans in Development (AID).

Fundraising costs were reduced by 12% when compared with 2020/21. This was the result of streamlining the marketing, communication, and fundraising activities. At the same time, community education costs were increased by 184% when compared with 2020/21. Some of the marketing and communication activities were reclassified as community education to comply with the requirements of the ACFID Code of Conduct.

The increase in Government fundraising costs was due to additional resources required for AID's DFAT accreditation preparation.

ABM and AID ended 2021/22 with a deficit of \$1,577,235 compared to a surplus of \$2,118,117 for 2020/21. The reported audited net deficit included a non-cash fair value loss on the financial assets recorded through profit and loss of \$1,398,867, compared to a non-cash fair value gain of \$1,548,406 for 2020/21. These adjustments were made in compliance with accounting standards.

Eliminating the non-cash loss from ABM's and AID's net deficit for 2021/22 would result in a net deficit of \$178,368 compared with a net surplus of \$569,711 for 2020/21.

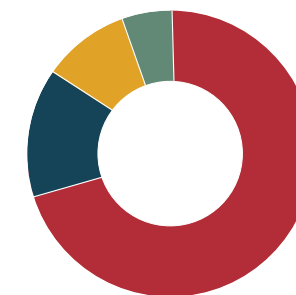
ABM and AID continue to maintain a sound financial position as of 30 June 2022. The companies have the capacity to meet their obligations as and when they become due and payable.

Anglicans in Development Programs

Use of Funds

Program Funds Transfer and Support	2,747,568	71%
Community Education	213,049	5%
Fundraising and Marketing	379,276	10%
Accountability and Administration	557,011	14%

Total Expenditure for Anglicans in Development Programs	3,896,904	100%
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Sources of Income

Donations	1,378,381	35.4%
Bequests and Legacies	200,791	5.2%
DFAT Grant	2,314,150	59.4%
Investment Income and Other Income	5,325	0.1%

Total Income for Anglicans in Development Programs	3,898,647	100%
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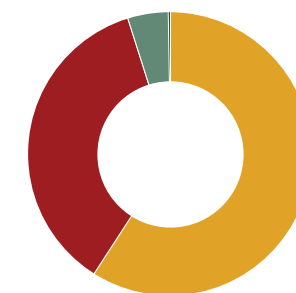




Image ©Anglican Church
of Melanesia



Summary Consolidated Financial Report

30 June 2022

ABN 18 097 944 717

**Australian Council for International Development
(ACFID) Format**



Statement of Profit and Loss and Other Comprehensive Income

For the Year Ended 30 June 2022

	Consolidated	
	2022	2021
	\$	\$
INCOME		
Revenue from continuing operations		
Revenue for International Aid and Development Programs		
Donations and gifts		
Monetary	1,378,381	859,249
Bequests and legacies	200,791	164,659
Grants - Department of Foreign Affairs and Trade	2,314,150	2,032,577
Other Revenue - Investment Income	39,581	37,830
Other Income - (expense)	(34,256)	279,988
Total Revenue for International Aid and Development Programs	3,898,647	3,374,303
Revenue for International Political or Religious Proselytisation Programs	(451,196)	2,850,905
Revenue for Domestic Programs (Aboriginal and Torres Strait Islander)	473,751	665,590
Total revenue	3,921,202	6,890,798

Cont...

Consolidated	
2022	2021
\$	\$

EXPENSES

Expenses for International Aid and Development Programs

International programs

funds to international programs- DFAT	1,846,742	1,580,217
funds to international program - ABM	443,953	273,411
Program support costs - DFAT	265,836	169,338
Program support costs - ABM	191,037	243,646
Community education costs	213,049	74,915

Fundraising costs

public	327,737	371,618
government, multilateral and private	51,539	13,117

Accountability and Administration

557,011	364,157
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Total Expenses for International Aid and Development Programs

3,896,904	3,090,419
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Expenses for International Political or Religious Proselytisation Programs

1,150,204	1,181,738
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Expenses for Domestic Programs (Incl Monetary & Non Monetary)

451,329	500,524
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Total expenses

5,498,437	4,772,681
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Surplus/(deficit) for the year attributable to the members of Anglican Board of Mission - Australia Limited

(1,577,235)	2,118,117
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OTHER COMPREHENSIVE INCOME/(LOSS)

Items that will not be reclassified subsequently to profit or loss

Gain on the revaluation of land and buildings	1,069,990	-
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Other Comprehensive Income/(Loss) for the year

1,069,990	-
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Total Comprehensive Income/(Loss) for the year attributable to the members of Anglican Board of Mission - Australia Limited

(507,245)	2,118,117
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Statement of Financial Position

As at 30 June 2022

	Consolidated	
	2022	2021
	\$	\$
ASSETS		
Current assets		
Cash and cash equivalents	1,414,835	1,982,931
Trade and other receivables	369,773	396,950
Investments - Term Deposits	669,000	1,064,500
Total current assets	2,453,608	3,444,381
Non-current assets		
Financial Assets held at Fair Value	10,470,819	11,511,920
Property, plant and equipment	5,478,943	4,659,878
Right-of-use assets	21,204	8,954
Total non-current assets	15,970,966	16,180,752
Total assets	18,424,574	19,625,133
LIABILITIES		
Current liabilities		
Trade and other payables	508,968	1,307,563
Provisions	365,293	305,105
Lease liabilities	2,758	3,166
Total current liabilities	877,019	1,615,834
Non-current liabilities		
Provisions	54,320	20,674
Lease liabilities	18,618	6,231
Total non-current liabilities	72,938	26,905
Total liabilities	949,957	1,642,739
Net assets	17,474,617	17,982,394
EQUITY		
Contributed equity	1,127,892	1,127,892
Reserves	14,019,458	12,745,019
Accumulated surplus	2,327,267	4,109,483
Total equity	17,474,617	17,982,394

Statement of Changes in Equity

For the Year Ended 30 June 2022

	Issued capital	Asset Revaluation Reserves	Bequests note 17a (ii)	Designated Reserves note 17a (i)	Accumulat'd surplus	Total equity
	\$	\$	\$	\$	\$	\$
Consolidated						
Balance at 1 July 2020	1,127,892	3,608,754	7,239,947	1,777,778	2,110,106	15,864,477
Surplus for the year	-	-	-	-	2,117,917	2,117,917
Other Comprehensive Income/(Loss) for the year	-	-	-	-	-	-
Total Comprehensive Income/(Loss) for the year	-	-	-	-	2,117,917	2,117,917
Designated reserve (note 17(i))	-	-	-	267,221	(267,221)	-
Bequest reserve (note 17(ii))	-	-	(2,331)	-	2,331	-
Asset revaluation reserve (note 17(iii))	-	(146,350)	-	-	146,350	-
Balance at 30 June 2021	1,127,892	3,462,404	7,237,616	2,044,999	4,109,483	17,982,394
Consolidated						
Balance at 1 July 2021	1,127,892	3,462,404	7,237,616	2,044,999	4,109,483	17,982,394
Deficit for the year	-	-	-	-	(1,577,767)	(1,577,767)
Other Comprehensive Income/(Loss) for the year	-	1,069,990	-	-	-	1,069,990
Total Comprehensive Income/(Loss) for the year	-	1,069,990	-	-	(1,577,767)	(507,777)
Designated reserve (note 17(i))	-	-	-	363,564	(363,564)	-
Bequest reserve (note 17(ii))	-	-	(8,617)	-	8,617	-
Asset revaluation reserve (note 17(iii))	-	(150,498)	-	-	150,498	-
Balance at 30 June 2022	1,127,892	4,381,896	7,228,999	2,408,563	2,327,267	17,474,617

Statement of Cash Flows

For the Year Ended 30 June 2022

	Consolidated	
	2022	2021
	\$	\$
Cash flows from operating activities		
Cash receipts in the course of operations (inclusive of goods and services tax)	5,144,581	5,445,599
Cash payments in the course of operations	(6,290,623)	(4,789,321)
Net cash from/(used in) operating activities	(1,146,042)	656,278
Cash flows from investing activities		
Payments for financial assets	(357,766)	-
Dividends received	644,063	667,714
Payments for property, plant and equipment	(24,152)	(294,203)
Proceeds from / (acquisition) of investments and term deposits	319,958	(703,084)
Proceeds from disposal of property, plant and equipment	-	20,717
Net cash from/(used in) investing activities	582,103	(308,856)
Cash flows from financing activities		
Repayment of lease liabilities	(4,157)	(3,012)
Net cash used in financing activities	(4,157)	(3,012)
Net increase/(decrease) in cash and cash equivalents	(568,096)	344,410
Cash and cash equivalents at the beginning of the financial year	1,982,931	1,638,521
Cash and cash equivalents at the end of the financial year	1,414,835	1,982,931



Board of Directors

Anglican Board of Mission - Australia Limited

John Baldock	
Qualifications	Bachelor of Arts; Bachelor of Theology; Master of Public Policy
Experience	Member of the Archbishop in Council, Diocese of Melbourne; serving on the Finance and Property Committees of the Diocese; Board member of The Plaster House Australia and serves its International Advisory Committee; Australian representative in various regional Federal Government initiatives aimed at promoting understanding between faiths in the Asia Pacific area. Director of the Commission on Development and Associate Secretary General of the World Conference on Religion and Peace (WCRP) International in New York
Colin Bannerman	
Qualifications	Bachelor of Science; Master of Business Administration; Doctor of Philosophy
Experience	Commonwealth Public Service (top-level Organisation and Resources Management, Strategic Planning and Employment Policy); Senior Research Fellow, University of Canberra (Educational Communication); Independent Researcher and Writer (Australian food history and culture)
Special responsibilities	Deputy Chair of AID
Peter Burke	
Qualifications	Bachelor of Arts; Bachelor of Social Work; Bachelor of Divinity
Experience	Social Worker, St Mark's Fitzroy; Field Worker, Parish Community Care, Diocese of Melbourne; Project Officer, Ecumenical Housing Victoria; Manager, the Magdalene Centre Adelaide, Anglicare South Australia
Jan Crombie	
Qualifications	Bachelor of Arts; Graduate Diploma of Secretarial Studies; Graduate Diploma of Theology; Master of Theology
Experience	Rector of Kenmore-Brookfield Parish, Brisbane; Parish Priest for 11 years; Central Diocesan Mission work in Brisbane and Melbourne
Special Responsibilities	Marketing and Fundraising Committee

Cont...

John Roland Deane	
Qualifications	Bachelor of Arts; Bachelor of Divinity; Doctor of Philosophy
Experience	Overseas Program Coordinator, ABM; Member of the Committee for Development Cooperation, ACFID.
Special responsibilities	Executive Director

Sarah Margaret Gowty	
Qualifications	Bachelor of Asian Studies (Majors: Thai Language, Asian Politics and International Relations); Bachelor of Arts (Majors: Political Science and International Relations
Experience	A development practitioner (government and NGO sector) with experience in Australia and overseas managing diverse and complex development and humanitarian assistance programs across Asia, the Pacific, Middle East and Africa. Australian Public Service executive with a focus on community development and social policy

Keith Joseph	
Qualifications	Bachelor of Arts; Master of Arts; Graduate Diploma of Theology; Doctor of Philosophy
Experience	Bishop, Diocese of North Queensland; Dean of Christ Church Cathedral, Darwin; Administrator, Diocese of the Northern Territory; Parish Priest, Diocese of Newcastle; Deacon, Anglican Church of Melanesia, Honiara, Solomon Islands; Member of Australian peacekeeping force, Solomon Islands

Victor Joseph	
Qualifications	Diploma of Theology, Wontulp-Bi-Buya College
Experience	Principal - Wontulp-Bi-Buya College; Executive Member of NATSIAC; PTO, Locum – St Luke’s Anglican Church, Cairns (Cairns Aboriginal and Torres Strait Islander Ministry); Ordained Priest – St Paul’s Anglican Church, Moa Island, Queensland

Edwin Porter	
Qualifications	Bachelor of Commerce, Certified Practising Accountant (CPA)
Experience	Finance Director (Kendall Australasia P/L), Financial Controller (Johnson & Johnson Medical P/L), Executive Officer (ABM), Global Internal Audit Manager (SIM)
Special Responsibilities	Chair of Finance Committee

Andrew Sempell	
Qualifications	Bachelor of Arts; Bachelor of Theology; Diploma of Ministry
Experience	Rector of St James’ Anglican Church, Sydney
Special Responsibilities	Chair of ABM Board

Angela Webb	
Qualifications	Bachelor of Education; Bachelor of Theology
Experience	Archdeacon – Anglican Diocese of Perth, Archbishop’s Registrar and Supervisor of Theological Field Education – Anglican Diocese of Perth



Board of Directors

Anglicans in Development - Australia Limited

Colin Bannerman	
Qualifications	Bachelor of Science; Master of Business Administration; Doctor of Philosophy
Experience	Commonwealth Public Service (top-level Organisation and Resources Management, Strategic Planning and Employment Policy); Senior Research Fellow, University of Canberra (Educational Communication); Independent Researcher and Writer (Australian food history and culture)
Special responsibilities	Deputy Chair of AID Board

John Roland Deane	
Qualifications	Bachelor of Arts; Bachelor of Divinity; Doctor of Philosophy
Experience	Overseas Program Coordinator, ABM; Member of the Committee for Development Cooperation, ACFID
Special responsibilities	Executive Director

Sarah Margaret Gowty	
Qualifications	Bachelor of Asian Studies (Majors: Thai Language, Asian Politics and International Relations); Bachelor of Arts (Majors: Political Science and International Relations
Experience	A development practitioner (government and NGO sector) with experience in Australia and overseas managing diverse and complex development and humanitarian assistance programs across Asia, the Pacific, Middle East and Africa. Australian Public Service executive with a focus on community development and social policy

Pei Onn Lee	
Qualifications	Master of Applied Finance, Fellow member of CPA Australia
Experience	Senior executive with experience in auditing, developing and implementing operational risk policies and processes as well as in-depth knowledge of financial markets and wealth products, combined with hands-on experience in managing the accounting, operations and product control functions

Lisa McMurray	
Qualifications	Atlantic Senior Fellow, Master of Social Change Leadership, Master of Arts (International Social Development), Graduate Diploma International Social Development
Experience	25 years proven experience redressing inequities within community development systems using strengths-based approaches, across the Pacific and within Indigenous Australia

Andrew Sempell	
Qualifications	Bachelor of Arts; Bachelor of Theology; Diploma of Ministry
Experience	Rector of St James' Anglican Church, Sydney
Special responsibilities	Acting Chair of AID Board

Benjamin Rodney Shepherd	
Qualifications	Master of International Studies, Bachelor of Industrial Design (Hons)
Experience	Leader and executive in sustainable energy, innovation, commercialization and business growth, with experience in global markets including Australia, New Zealand, the Pacific, North America, Southeast Asia, India, the Middle East and sub-Saharan Africa



Australian Aid

Anglicans in Development receives funding for some of its programming from the Australian Government through the Australian NGO Cooperation Program (ANCP), PNGAus Partnership and the Australian Humanitarian Program (through membership of CAN DO).



ACFID Member

ABM is a member of the Australian Council for International Development, and has been a signatory to the ACFID Code of Conduct since 1996. The Code requires members to meet high standards of corporate governance, public accountability and financial management. ABM is committed to full adherence to the ACFID Code of Conduct. ABM's status as a signatory to the Code of Conduct ensures that the organisation will be a good steward of its resources, and will work with integrity and transparency in supporting the projects and programs of our Partners. In all its fundraising activities, ABM is committed to the ACFID Fundraising Charter (acfid.asn.au).

Complaints Handling Procedure

Anyone may make a complaint to ABM or AID, by any means, including verbally, in writing, by telephone, in person, via a third party, or via social media. ABM’s and AID’s Complaints Handling Policy is available at abmission.org/feedback-and-complaints

To contact ABM or AID:

Email to: complaintsofficer@abmission.org.au or Safeguarding Focal Point, safeguarding@abmission.org

Mail to:

ABM Complaints Officer (or Safeguarding Focal Point)
 Anglican Board of Mission – Australia
 Locked Bag Q4005
 Queen Victoria Building NSW 1230
 Australia

Telephone: +61 2 9264 1021 and ask for the Complaints Officer (or Safeguarding Focal Point)

Fax: +61 2 9261 3560

ABM undertakes to, as far as possible, acknowledge the complaint promptly and investigate all complaints and have a draft response within one month from the date of receipt of the complaint.

Independent Auditor’s Report

To the members of Anglican Board of Mission - Australia Limited



Independent Auditor’s Report

To the Members of Anglican Board of Mission – Australia Limited

Report on the audit of the summary financial statements

Opinion

The summary financial statements, which comprise the Statement of Financial Position as at 30 June 2022, and the Statement of Profit or Loss and Other Comprehensive Income, Statement of Changes in Equity, and Statement of Cash Flows for the year then ended, are derived from the audited financial report of Anglican Board of Mission – Australia Limited for the year ended 30 June 2022.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial report.

Summary Financial Statements

The summary financial statements do not contain all the disclosures required by Division 60 of the Australian Charities and Not-for-profits Commission Act 2012. Reading the summary financial statements and the auditor’s report thereon, therefore, is not a substitute for reading the audited financial report and the auditor’s report thereon. The summary financial statements and the audited financial report do not reflect the effects of events that occurred subsequent to the date of our report on the audited financial report.

The Audited Financial Report and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial report in our report dated 23 September 2022.

Management’s Responsibility for the Summary Financial Statements

Management is responsible for the preparation of the summary financial statements.

Auditor’s Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial report based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 *Engagements to Report on Summary Financial Statements*.

Grant Thornton

Grant Thornton Audit Pty Ltd
Chartered Accountants

A G Rigele
Partner - Audit & Assurance
Sydney, 22 November 2022

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Director’s Declaration

30 June 2022

In the directors’ opinion:

- the attached financial statements and notes comply with the Corporations Act 2001, the Australian Accounting Standards - Simplified Disclosures, the Australian Charities and Not-for-profits Commission Act 2012 and New South Wales legislation the Charitable Fundraising Act 1991 and associated regulations, the Corporations Regulations 2001 and other mandatory professional reporting requirements;
- the attached financial statements and notes give a true and fair view of the Group’s financial position as at 30 June 2022 and of its performance for the financial year ended on that date;
- there are reasonable grounds to believe that the Group will be able to pay its debts as and when they become due and payable; and
- at the date of this declaration. there are reasonable grounds to believe that the members of the Extended Closed Group will be able to meet any obligations or liabilities to which they are, or may become, subject by virtue of the deed of cross guarantee described in to the financial statements.

This declaration is made in accordance with a resolution of directors.

On behalf of the directors.

Andrew Sempell
Chair of the Board

Edwin Porter
Director

23 September 2022





Level 6, 51 Druitt Street, Sydney NSW 2000
Locked Bag Q4005, Queen Victoria Building NSW 1230

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