

ANNUAL REPORT
2014/15



Our Profile

ABM is the national mission agency of the Anglican Church of Australia working with overseas and Aboriginal and Torres Strait Islander people and communities.

We have a holistic view of God's mission.

We work with Anglican Church partners and others to see lives empowered and transformed spiritually, materially and socially.

We help the Anglican Church and the wider community realise and respond to the invitation for all to be a part of God's hope for the world.

Our Purpose

ABM believes in a world where all people enjoy God's promise of love, hope and justice.

We work to see this belief become a reality.



Pre-school children in Thandaung Gyi, Taungoo Diocese in Myanmar.
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Our Vision

ABM wants to see people everywhere experience the wholeness of life God offers in Jesus Christ, and supports our Partners as they participate in God's mission.

Five Marks of Mission

ABM grounds all of its work in one or more of these Marks of Mission:

- Witness to Christ's saving, forgiving and reconciling love for all people
- Build welcoming, transforming communities of faith
- Stand in solidarity with the poor and needy
- Challenge violence, injustice and oppression, and work for peace and reconciliation
- Protect, care for and renew life on our planet



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Foreword by the Executive Director



It is with great pleasure that I present the Annual Report of the Anglican Board of Mission – Australia Ltd, for the Financial Year 2014/15.

At ABM's foundation more than 160 years ago mission was very much about witnessing to the gospel in other places

and among other peoples. Increasingly that perspective has changed and the Church in Australia has become aware that mission is also about Christian witness right where we are. ABM has sought to address this new reality through its four distinctive programs which give expression to the 'Five Marks of Mission'. It is, therefore, gratifying to be able to report that this past year has been once again marked by strong performance across all four of these programs.

Despite the reduction in funding for overseas aid by the Australian Government, ABM's Anglicans in Development's (AID) programs have continued to deliver impressive and sustainable outcomes in poverty alleviating programs across a range of Partners. In particular I note the building of dams and the training of farmers in drought resistant farming in Kenya; the provision of typhoon resistant housing in the Philippines; ongoing work to address gender based violence and support victims in Zambia and elsewhere; and the expansion in the curriculum and range of literacy work in Papua New Guinea. Also pleasing has been the steady progress towards political stability in Myanmar – a place where ABM has worked with great difficulty for many years – allowing further

expansion of activities into previously war-torn parts of the country.

Sadly 2014-15 did not see any diminution in the need for emergency relief assistance and ABM launched new appeals in Palestine (Gaza conflict), West Africa (for the Ebola crisis), Northern Iraq (people fleeing ISIS), Vanuatu (Cyclone Pam) and Nepal (earthquake). It has been extremely pleasing to see that this has been well supported by the Australian Church. AID continues to work on improving the effectiveness of the work across all its programs and on improving the benefits of collaboration, particularly through its engagement with the Communion-wide Anglican Alliance.

ABM's Church to Church program has also enhanced its support for the work of partners in the Pacific, South East Asia and Africa. Included in the activities are a number which focus on the nurture and spiritual development of children and leadership training for both clergy and laity. These types of programs are often very difficult for ABM's Partners to fund but vitally necessary for growing churches. The Good Friday Gift remains well supported and health related activities have been a significant focus of the recent grants from this annual collection.

ABM is not able to undertake its Church to Church work without strong support from the Anglican Church here in Australia. Accordingly, we remain committed to trying to assist individual dioceses integrate this work into their overarching mission strategy and build

healthy relationships with dioceses drawn from ABM's growing range of Partners. To this end it was pleasing to be able to launch Suggested Guidelines for Successful Church Partnerships during the course of the year.

The Reconciliation Action Plan (RAP), to which ABM has committed itself, continues to inform and guide much of the work with Aboriginal and Torres Strait Islander peoples. This includes support for specific activities focused on the training of indigenous leaders and assisting the work of the National Aboriginal and Torres Strait Islander Anglican Council (NATSIAC). There is also encouragement and mentoring provided for dioceses and parishes as they seek to implement their own RAPs. In this last year ABM has allocated new funding to programs that seek to address some of the factors which contribute to the high rate of self-harm and incarceration among young indigenous people.

In fulfilling its mandate to educate the Church about mission, ABM increasingly seeks opportunities to connect the global with the local, so that learning may be shared. Around Australia, Anglican Schools provide education for approximately 150,000 young people. ABM's OneWorld WonTok conference has developed into a national touring conference giving the opportunity for students to discover the importance of sustainable development and hear first-hand from some of ABM's Partners. Another innovation has been

the establishment of the Transforming Service network to connect Australian schools involved in cross-cultural service learning. Last year the Education Program continued to offer pilgrimages and produce resources for Lent and National Reconciliation Week. There was also an opportunity to host the Anglican Communion's Director for Mission, the Rev'd John Kafwanka, who visited Australia and spent time with Ordinands.

In the area of Fundraising & Communication, 2014/15 has seen the launch of a new website. This has dramatically improved the ability to interact with supporters, donors, the Australian Church and Anglican Church Partners overseas. While still maintaining its print communication, ABM has also managed successfully to increase its online footprint through social media, monthly e-newsletter, media presence (both in the Anglican and secular press) and fundraising appeals.

ABM is also very conscious that its current work is built upon the work and support of many who have gone before us. Accordingly, it is appropriate that, as part of the improved website, there is recognition of those who have made bequests to ABM, thereby helping to ensure that ABM's role in making known the good news of Jesus Christ continues.

Finally, acknowledgement must be made of the efforts and commitment of the Board and Staff to ensure that ABM has the vision and adaptability to respond to new opportunities in a constantly changing environment. At the same time,

I would like to thank our Auxiliary, our Committees and Diocesan Representatives, our other volunteers, and of course our Partners for all the hard work which delivers the results. Needless to say, none of this would be possible without the support of our dioceses, parishes and individual donors, to whom we also extend our grateful thanks.

We ask for your continuing prayers for God's blessing of our work.

Yours in Christ

The Rev John Deane

Executive Director



Archbishop Eliud and Mrs Rhoda Wabukala with Rev John Deane at an Anglican Alliance meeting in 2015. Used with permission.

A selection of achievements by ABM's Anglicans

506 people gained increased access to **basic sanitation**



6,453 people increased their access to **financial services**



182,873 people were provided with assistance in **conflict and crisis situations** following emergencies, mainly in the Syria region, Nepal, Palestine and South Sudan

3,532 people were provided with **climate resilience training** or awareness activities



Built or upgraded at least **61 water points**, providing

13,993 people with increased access to safe water



Awareness raising and training on gender issues and women's equal rights was provided to **1,580** people and 11,532 people were exposed to awareness campaigns on issues of **violence against women.**



876 people were helped to obtain **access to sustainable energy**

6,344 poor farmers gained access to **new agricultural technologies**



175 partner staff were supported and attended training in management, leadership or strategic planning, whilst

187 staff were trained in cross-cutting issues such as protection, gender and disability

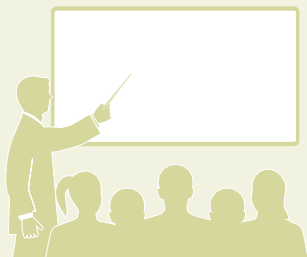


7,012 people were provided with increased **access to basic health care**

6,641 people were provided with increased access to **essential medicines**



4,800 people were assisted to participate in **education through quality alternative pathways**, including adult and youth literacy, life skills and vocational training



Education Missioner's Report



“When everything was looking grim Gideon showed us that organisations like ABM were willing to support local communities to rebuild after devastations like typhoon Haiyan. This got me thinking, Gideon is just a human being, like you and I but he is willing to get up on his feet and change the world because he can! He has the mindset and power that we all have. As clichéd as it might sound, we can make a difference if we are willing to.”

These words were spoken in a school chapel service by a student who participated in the One World WonTok conference in Brisbane this year. Gideon Bustamante was a Project Manager for the Episcopal Church in the Philippines, typhoon Haiyan disaster response. He spoke to students who gathered for WonTok conferences in Perth, Adelaide, Melbourne, Sydney, the Gold Coast, and Brisbane. Gideon explained how funds raised through ABM had been used in the disaster response and talked about the importance of the long-term focus and asset-based approach used by ABM's partners in the Philippines.

In July 2014 ABM also welcomed The Rev'd John Kafwanka, Director of Mission for the Anglican Communion to Australia. Originally from Zambia, he spoke to audiences in Melbourne, Brisbane and Sydney about the Anglican Communion's 5 Marks of Mission and the important reframing of mission represented by the 2013 World Council of Churches Affirmation on World Mission and Evangelism known as 'Together Towards Life'. This document is available on ABM's website and encourages an understanding of mission from the margins.

Other activities of ABM's Education Program in the past year have included pilgrimages to Papua New Guinea and

Vanuatu, Lent studies and reflections including a mobile 'App', Reconciliation prayers and liturgical resources for Anglican Churches for National Reconciliation Week, new videos available on ABM's YouTube channel, and participation in the international Oceans of Justice campaign which amplified the voices of Anglican communities whose livelihoods and futures are at risk because of climate change.

ABM also participated in consultations which led to the formation of the new Global Goals for Sustainable Development. These goals were agreed by world leaders in Sept 2015. You can find out more at www.globalgoals.org

Brad Chapman
Education Missioner



Programs Director's Message



This year ABM's partners, funded by ABM's generous supporters and, in some cases, also by the Australian Aid program, have worked with their local communities, to produce some outstanding results, often under very challenging circumstances. Highlights include the following:

Our agricultural livelihoods program in Kenya with our partner, Anglican Development Services–Eastern (ADSE), built seven sand dams that now provide year-round water for 2,500 people, as well as conducting training for farmers in things such as growing drought-tolerant crops, organic farming, commercialisation of farm produce, diversification of farm incomes and improved marketing. The project also increased the planting of trees from farmer-grown tree nurseries and saw

35 community co-ops building energy-saving stoves.

In the Philippines, in the wake of Super Typhoon Haiyan, ABM's partner, E-CARE provided technical expertise and financial assistance to people who lost their homes in the typhoon. They were able to build a whole village of typhoon-resistant homes made from compressed earth bricks by the people themselves, from materials in the local area.

ABM's partner, Anglicare PNG, was supported by ABM to provide literacy learning opportunities to over 2,000 women, men and youths in 74 adult literacy schools in the highlands, Oro Bay and the settlement areas of Port Moresby. Life skills such as numeracy, sewing and baking are also integrated into the literacy curriculum.

In Zambia, ABM's partner, Zambia Anglican Council, worked with communities in the remote Western Province to provide training in psycho-social counselling for victims of Gender-based violence. They were also able to support community teams to provide sensitisations within their communities and schools about gender equality and the empowerment of women.

An external evaluation of the response by our partner, Episcopal Church of South Sudan and Sudan, to the devastation caused by the protracted civil war in South Sudan showed that almost 55,000 people benefited from food relief given by the church, mostly people who were unable to access larger relief programs. In addition, more than 7,000 young children received cooked food in a particularly hard-hit area in Awerial. An ongoing result of the intervention is that the Mothers' Union have established food gardens to build resilience on a more permanent basis. ABM's supporters can feel proud to have contributed to this work.

In total, during 2014-15, ABM's generous supporters donated to new humanitarian emergency responses in five countries: Palestine (Gaza conflict), West Africa (for the Ebola crisis), Northern Iraq (people fleeing ISIS), Vanuatu (Cyclone Pam) and Nepal (earthquake). Our partners have been able to use these funds to provide emergency food and shelter, psycho-social counselling, medical aid, and rehabilitation of water points for many people affected by these terrible and wide-ranging disasters.

Dr Julianne Stewart
Programs Director

Programs and Projects 2014/15

Aboriginal and Torres Strait Islander Projects

Bishop's Award Program, Northern Territory Diocese
Clergy Retreat, Northern Territory Diocese
Ministry of Rev Gloria Shipp, Bathurst Diocese
Secondary student's scholarship, Gawura Campus of St Andrew's Cathedral School, Sydney, NSW
Support for Principal and Administration Staff of Wontulp-Bi-Buya College, North Queensland
Support for Literacy Teacher, Nungalinya College, Northern Territory Diocese

Church to Church Programs

Australia	Encounter Program	
Egypt	Evangelism in Egypt: "Summer Evangelistic Conferences" - funded by GFG	New
	Developing Youth Leaders in Egypt - funded by GFG	
	EpiscoCare Health Program	New
Ethiopia	"Walking Together": Clergy Training and Area Assembly in Gambella	New
Jerusalem	Improving the Early Detection of Paediatric Diabetes and Cardiovascular Diseases - funded by GFG	New
Kenya	Catechesis of the Good Shepherd Children's Program	
	Machakos Diocese Leadership and Management Training Phase 3	
Myanmar (Burma)	Evangelism and Christian Education	New
Papua New Guinea	Archdeacon Training	New
	Clergy Workshop	New
	MBH & SSF Outreach and Evangelism Program	New
	Student Enrichment Project (Kerina College)	New
Philippines	Evangelism and Christian Education Program	
Zambia	St John's Seminary - Theological Training and Support	

Community Development and Humanitarian Programs

Africa	Humanitarian Assistance - Ebola Crisis	New
	Support for Regional Hubs (CAPA)	New
China	Community-based HIV Prevention Healthcare Promotion	
	Families with Children	

Ethiopia	Community Library Project	
Global	Anglican Alliance Secretariat Support	New
Kenya	Integrated Livelihood Improvement	
Korea	Towards Peace in Korea	
Myanmar (Burma)	Economic Empowerment	
	Education	
	Food Security	
	Institutional Strengthening	
	Water and Sanitation	
Nepal	Humanitarian Response - Earthquake	New
Northern Iraq	Humanitarian Response - Refugees and Internally Displaced Persons (IDPs)	New
Palestinian Territories	Al Ahli Arab Hospital	New
	Humanitarian Response - Gaza Conflict	New
Papua New Guinea	ACPNG Capacity Building	
	Literacy, School Education, HIV and Gender Program	
Philippines	Community Capacity Building	
	Economic Empowerment	New
	Humanitarian Assistance - Typhoon Haiyan (Yolanda)	
	St Paul's School, Northern Luzon	
Solomon Islands	Disaster Risk Reduction	New
	Humanitarian Assistance - Guadalcanal Flash Flood	
	Institutional Strengthening	
	Positive Parenting and Bildim Ap Mothers' Union Leadership Empowerment	
South Sudan	Health Commission Support	
	Humanitarian Assistance - Conflict Emergency	
Syria	Humanitarian Assistance - Ongoing Conflict Emergency	
Thailand	Mai Tai Clinic	
Vanuatu	Disaster Risk Reduction	New
	Humanitarian Response - Cyclone Pam	New
	Language, Literacy and Numeracy	
	Water/Sanitation Program	
Zambia	Gender and Governance Program	

ABM AID works in 11 countries across Africa, the Middle East, Asia and the Pacific. Our projects empower disadvantaged communities across seven thematic areas:

- Water and Sanitation
- Health
- Education and Training
- Economic Empowerment, Food Security and Rural Development
- Disaster Response, Disaster Risk Reduction and Climate Change Adaptation
- Gender
- Institutional Strengthening and Local Governance.

Below is a summary of the main achievements of our programs for 2014/15, listed under these seven themes.

Water and Sanitation

In 2014-2015, ABM funding enabled 13,993 people to gain improved access to water. 10,480 of these beneficiaries were in Kenya, where our partner ADS-E constructed seven sand dams serving two large villages.

ABM also supported community-level awareness-raising about hygiene and sanitation. Awareness-raising sessions were attended by 3,087 people, mainly in Vanuatu. The awareness-raising in Vanuatu was accompanied by construction of 22 communal latrines, serving an estimated 220 people. In Myanmar, clean water facilities and latrines were constructed in 4 villages, serving 835 people.



Students outside the newly built toilets at St Barnabas primary school Vanuatu.
Used with permission



Makakya CBO members work with a mason to construct a sand dam. © Julianne Stewart/ABM 2014.

ABM also enquires about whether projects from previous years are still benefitting local people. Here is one story about a Kenyan mother of 5 young children:

Regina Keli's farm was located 300m from some parish land where ABM's partner, Anglican Development Services - Eastern (ADSE), funded construction of a sand dam in February 2014. She was one of many poor farmers who accessed the new dam to start a new vegetable garden. When visited in September 2014, her garden of cabbages was flourishing. She expected to harvest at least 20,000 Kenyan shillings worth of cabbages, from an initial investment of 600 Kenyan shillings (around AUD 8).

Health

ABM supported health projects in PNG, the Solomon Islands, China, Palestine and South Sudan, reaching more than 20,000 people.

This included HIV-AIDS awareness-raising and voluntary testing, conducted through ABM's partners in PNG and China. Our project in China included training 153 health workers in antiviral treatment for people living with HIV-AIDS (PLWHA) and providing essential medicines and health commodities, including HIV treatment, to 444 patients. The project also conducted sessions for 5,430 people to raise awareness about HIV-AIDS and more general health issues. Further monitoring is required to determine how this awareness-raising is impacting on behaviours and health in Yunnan Province, however one early observation was "a more relaxing environment for both PLWHA and village health workers to communicate."

In PNG, Anglicare PNG provided HIV-AIDS testing and counselling services to 2,721 men and 3,846 women, partly through contributions from ABM. Anglicare also used a range of major events to raise awareness about HIV-AIDS. These events included World HIV-AIDS day celebrations in 5 provinces, an event called 'Zero Discrimination' run collaboratively with the Western Highlands Province Government, and the inaugural Morobe Show in Lae. ABM also funded an external evaluation of the HIV/STI prevention component of Anglicare PNG's work. The evaluation found that Anglicare PNG had successfully increased access to services related to Sexually Transmissible Infection and that the services were delivered by well trained and qualified staff, while cautioning that a long-term solution to fund the services had not yet been found.

One of ABM's smallest projects was in the Gaza Strip, where we supported Al Ahli Arab Hospital to provide nutritional support and health check-ups for 102 underweight children. All 102 children gained weight after participation in the project.

Education and Training

Adult literacy continues to be a main focus of ABM's work, particularly in PNG and Vanuatu. We supported our PNG partner, Anglicare PNG, to run 74 Adult Literacy Schools, reaching 2150 learners (more than half were female) across 4 Dioceses. ABM's monitoring in PNG found that at least one of the current literacy teachers was herself a graduate from a previously-funded ABM literacy project. ABM's monitoring in Vanuatu found that those joining the adult literacy classes had varying motives, including being able to write letters to family members in the city, read the Bible, learn about business and avoid the embarrassment of being shown up by younger siblings who were attending a newly opened primary school!



© Julianne Stewart/ABM, 2015.

ABM also provided support for formal education. In the Solomon Islands, ABM supported the Anglican Council of Melanesia to construct toilets for a school with 969 students. In Kenya, ABM supported the Anglican Development Services Eastern (ADSE) to provide water tanks for 3 primary schools, serving 992 students.

In Ethiopia, the St Matthew's After School Library program, which ABM has now been supporting for several years, has grown from strength to strength. In Oct 2014, the monthly attendance topped 4,000 student-visits for the first time ever and in the period Oct 2014-May 2015, average monthly student-visits remained above 4000 (more than half were female).

Economic Empowerment, Food Security and Rural Development

ABM's partners have sought to improve incomes in poor communities by improving access to micro-credit and new technologies, building skills in financial management and agriculture, and helping cooperatives build their facilities.

In Kenya, ABM funded an external evaluation of a rural development project in August 2014. The project, run by ABM partner Anglican Development Services - Eastern (ADSE), was found to improve irrigation and build a more diverse, more resilient food base. In 2014-2015, ADSE ran farm demonstrations, field days and trainings to help farmers adopt low head drip irrigation for water use efficiency, drought resistant crops, crop husbandry, organic farming, and the proper use of fertilisers and other inputs. These sessions were attended by 5,686 people (two thirds of whom were women). Most attendees were poor farmers but a small portion were government officials, businessmen and workers from other NGOs who were all interested to learn and do networking. ADSE has reported that the new 'drought resilient' approaches are spreading in the target area, though further monitoring is required to see which approaches impact most favourably on incomes and the environment and whether some approaches require further adaptation.

ADSE also continued building village-based savings and loans schemes, allowing 306 individuals to access financial services without traveling great distances. This ADSE initiative is developing a culture of 'saving' for households as well as providing a much needed source of start-up capital for small livelihood activities.

In the Philippines, ABM supported Iglesia Filipina Independiente – Visayas Mindanao Regional Office for Development (IFI-VIMROD) to build 13 income generation groups. The groups were at various stages of planning in 2014-2015, however the four most advanced groups showed clear increases in income. 72 members across three groups had gained an additional income of around 3,500 to 4,000 pesos (100-120 AUD) each from sales of hogs after three months of tending. Members of a fourth group producing dried fish gained an additional Php100 to Php120 each per week.

A second ABM partner organisation in the Philippines is E-Care, which ran trainings on book-keeping and various kinds of environmentally sustainable agriculture, including System of Rice Intensification (SRI). 202 men and 175 women reportedly increased their incomes due to their new knowledge.

ADSE, VIMROD and E-Care all used an assets-based approach to community development. They built on local assets like natural resources and local skills and social structures, rather than focusing on community weaknesses and treating community members as passive recipients.

In some countries, our projects do not purely aim to increase incomes but combine this with other community development aims such as improving health and the position of women. In PNG, ABM funded Anglicare PNG to run a 2-week environmental health workshop in the Pova community. Following the training, locals were motivated to construct 4 pig fences in the village to control movement of pigs, reduce spread of disease and prevent damage to vegetable gardens. Elsewhere in PNG, ABM also funded Anglicare PNG to train 77 women and 15 men in baking, sewing, soap making and other productive household skills.

In Zambia, ABM funded Lusaka Diocese to help a local Gender Action group to refurbish its shop. The group was also assisted to install solar panels in its shop and is now drawing additional income when customers charge their mobile phones.

In Myanmar, ABM funded the provision of pigs for selected families in Yetar Lay community in FY 2013-2014 and funded training in health care for pigs and chickens in FY 2014-2015. ABM monitoring in November 2014 confirmed that previously provided pigs had produced piglets. Some of the piglets were redistributed to other community members while some were sold to generate profit for the pig-owner (see the photo below).



Pig-raising in Yetar Lay Village has enabled this family to install new zinc rooves on their house.
© Julianne Stewart/ABM, 2015.

Disaster Response, Disaster Risk Reduction and Climate Change Adaptation

ABM's largest disaster response projects in 2014-2015 were run in South Sudan, Palestine, and Nepal. Smaller contributions were made for responses to the Ebola virus in West Africa, conflict in Syria in August 2014, a massacre in the Congo in January 2015 and Cyclone Pam in Vanuatu in March 2015.

In South Sudan, a consortium of donors including ABM funded the Episcopal Church of South Sudan and Sudan to deliver emergency food and other supplies to 72,234 people in locations such as Awerial, Magwi County, Renk, Lologo and Juba. As the conflict in South Sudan has continued beyond June 2015, ABM continues to raise funds for those displaced by the war. An evaluation of the first two phases of the church's response (FY2013-14 and FY2014-15) was completed in October 2015. This showed the church to be very strong on needs assessment, and successful in the delivery of the emergency items, although insufficient funds meant that food supplies had to be thinly spread. Phase two is not yet complete, but those activities which promote food security through the Mothers' Union have been the most successful to date.

In the Gaza strip in Palestine, ABM channelled funds through the Episcopal Diocese of Jerusalem to Al Ahli Arab Hospital to provide emergency medical and psychological support to 638 patients, following an upsurge in conflict between Hamas and the Israeli Defence Force in July 2014. ABM funding also subsidised the cost of 5,424 medical examinations as well as 8 education sessions which were attended by 326 women. This project ended in FY 2014-2015 however ABM continues to support a small nutrition supplement project at Al Ahli Arab Hospital (see Health section above).

In Syria and neighbouring countries, from January - April 2015, a consortium of donors including ABM funded the distribution of 10,746 food packages to Syrian refugee families through the ACT Alliance. The packages assisted 2050 refugee families. 220 health and hygiene kits and 200 non-food item kits were also distributed to some of these families.

In Nepal, a consortium of donors including ABM funded emergency food and other supplies through the ACT Alliance. The supplies assisted 20,000 households in locations such as Kathmandu, Lalitpur, Bhaktapur, Sindhupalchowk, Rasuwa and Dolkha districts, as well as hygiene kits and emergency toilets in Gorkha and Dhading districts. Our first tranche of AUD \$ 110,000 was delivered in FY 2014-2015 but further funding will be channelled to Nepal in FY 2015-2016.

ABM's main project for disaster risk reduction and climate change adaptation is our drought resilience project in Kenya, described in the Economic Empowerment and Food Security section of this report.

Gender

Promotion of gender equity is one of the strengths of ABM. In most activities funded through ABM projects, participation by women was equal to or higher than participation by men. For example, in PNG, there were more women participants than men in the adult literacy classes and life skills trainings but a majority of the adult literacy teachers were male. In Vanuatu, roughly the same number of men and women attended hygiene promotion sessions. In Ethiopia, the number of female student-visits to the ABM-funded library was higher than the number of male student-visits in 9 out of the 12 months of FY 2014-2015.

ABM projects have promoted harmony within families. In the Solomon Islands, our partner ACOM trained 129 men and women as potential facilitators of 'positive parenting' community groups. The training included awareness-raising about gender-based violence and mutual respect between husband and wife. One diocese, Central Melanesia Diocese, quickly followed up the trainings by building positive parenting groups in 6 local communities. In PNG, through gatherings for other purposes - such as for sewing and baking classes, literacy classes and HIV-AIDS awareness-raising sessions - ABM's partner, Anglicare, integrated messages about domestic violence.

In Zambia, ABM funded ZACOP to run gender awareness-raising sessions and build a gender action group. 771 men, 1,223 women, 34 male youths, and 43 female youths participated in sessions about domestic violence, while a high school drama and health centre activities were among the methods used to raise awareness about the importance of a Birth and Death certificate. The gender action group, established through our 2013-2014 program, was given support to expand its kiosk business.



© Julianne Stewart/ABM, 2015.

Induna Sifuba, a community leader in Zambia, appreciated the impacts of an ABM-funded project in his village. "These people trained by the Anglican Church have reduced fighting in homes, discouraged early marriage [and] promoted girl child education as evidenced by the school report... They have trained male motivators [and] safe motherhood health promoters. Pregnant women now deliver at the health facility and today we are told our children can still acquire a birth certificate and be counted as a Zambian... Our people have trained as malaria control agents; our women no longer have malaria in pregnancy."

In the Philippines, ABM in August 2014 funded an assessment of gender and environmental impacts in E-Care's project. The assessment found that the project had, "increased the awareness on community members on equality in rights, opportunities and benefits of development projects among men and women."

Institutional Strengthening and Local Governance.

ABM seeks to help local partner institutions to build their systems, skills and networks, so their work with poor communities can bring maximum benefits. The main kinds of institution strengthening in 2014-2015 were around strategic planning, community development, and financial management.

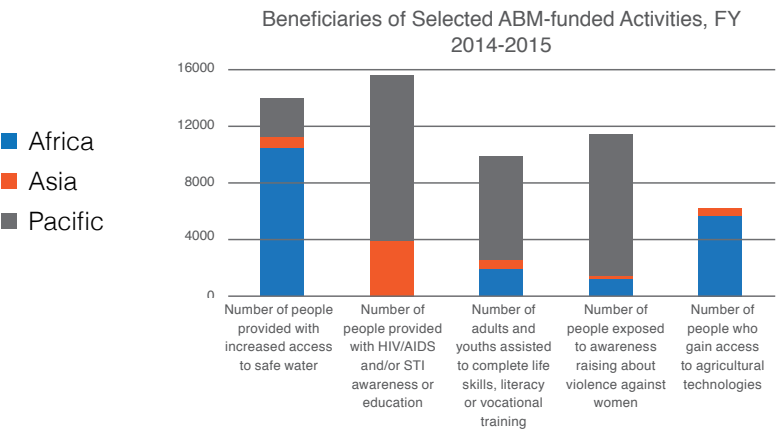
In 2014-2015, capacity building in community development was conducted through:

- Assisting key staff from partner institutions in Kenya, Vanuatu, and PNG to conduct community consultations. This included recording community members' perceptions of project impacts.
- Funding partner institutions from PNG, Myanmar and the Solomon Islands to visit another partner, E-Care, in the Philippines in May 2015. This visit enabled visiting staff to learn about E-Care's well-developed approaches to community capacity building and implementing income generation activities.

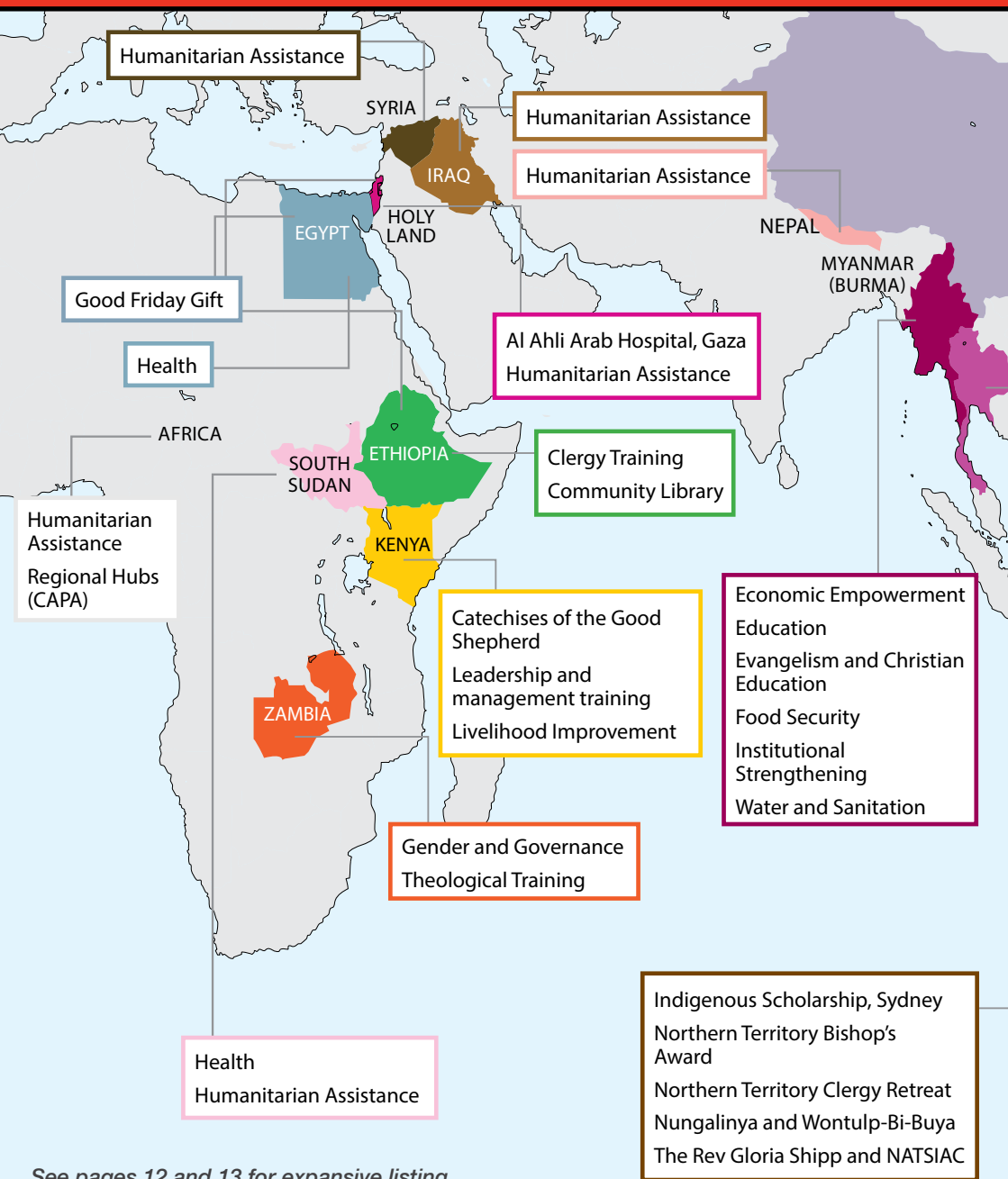
Institution strengthening on management aspects remained strong in 2014-2015, due largely to support for financial management and strategic planning. In PNG, ABM visited Anglicare PNG to help with reviewing their draft financial report. In Zambia, ABM's finance manager visited the Zambia Anglican Church (ZACOP) to give feedback on their finance systems and in June 2015, ABM funded a 3-day financial capacity development workshop for ZACOP staff. In the Philippines, we funded an organisational financial sustainability workshop for the board and staff at VIMROD.

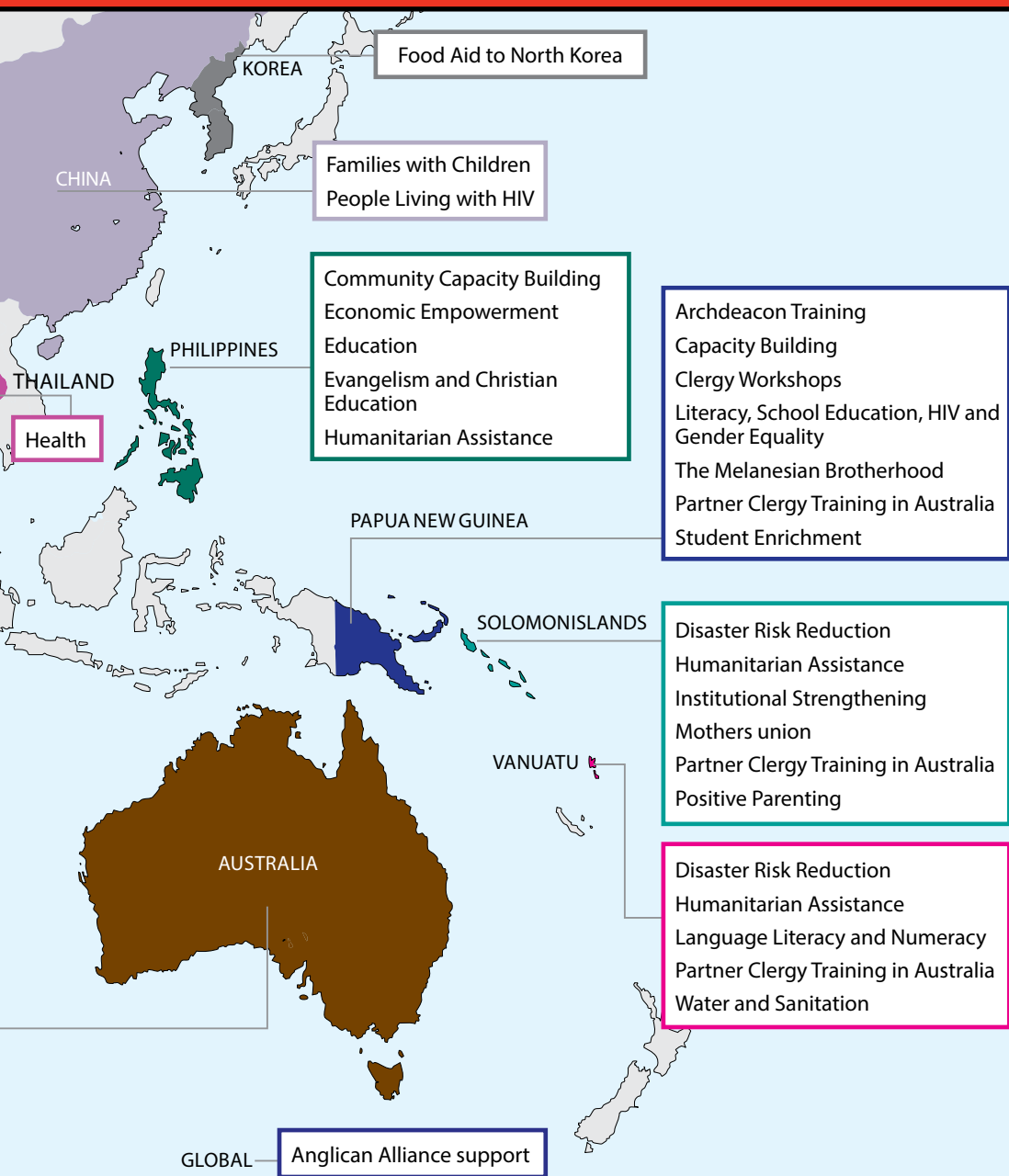
In the Solomon Islands, after assisting ACOM in 2013-2014 with strategic planning, ABM provided ongoing support in 2014-2015 for ACOM to formulate more detailed plans at diocesan level. ABM also supported Anglicare in PNG to consult widely as part of its own strategic planning process, and supported CPM in Myanmar to build its new diocesan development structure.

Other Institutional Strengthening focused on gender and child protection. ABM supported gender sensitivity trainings for our two Filipino partners and our partner in Myanmar. In PNG, we supported child protection training for Anglicare PNG and helped them to conduct a review of project performance on key principles like reaching women and vulnerable groups, and managing resources effectively.



Working in Partnership for God's Mission





Reconciliation Program Report



In the 12 months since the last annual report plenty has taken place under the ABM Reconciliation program.

In essence the reflection for the year passed is the genuine and significant need for the Anglican Church to be part of the healing of the “wound in the spirit of our nation” (Concilia 2015). The wound emerged through the consequences of the colonisation of Australia. The wound impacts us all and particularly the Aboriginal and Torres Strait Islander people. Our First People have suffered enormously due to the resulting first hand and intergenerational trauma directly impacting upon this 2.5% of the Australian population. The challenge is to develop greater understanding of this wound and trauma and to respond in

appropriate ways in partnership and support of Aboriginal and Torres Strait Islander leadership, spirituality and initiatives toward healing.

Activities and achievements over the past year aiming at this empathy and partnership can be seen in the following:

- Reconciliation action meetings in the Dioceses of North Queensland, The Murray, Riverina, Adelaide, Armidale and Bathurst.
- Development of new programs supported by ABM in north western NSW Hope for Life Teenage pregnancy support, Youth Engagement, offers of financial assistance to the Dioceses of NQ and the Northern Territory (actions pending).
- Ongoing ABM financially supported programs in the Dioceses of Bathurst, the Northern Territory, North Queensland, Armidale and Sydney.
- Support of the Reconciliation Action Plans developed or developing in the Dioceses of Melbourne and Brisbane.
- Support of National Aboriginal and Torres Strait Islander Anglican Council (NATSIAC).
- Affiliation and active promotion of the Recognise Campaign.
- Informal partnering with Concilia in promoting the DVD series Australians Together.
- Direct Support and Encouragement of Aboriginal and Torres Strait Islander leaders in the Anglican Church and associated organisations.

It would be remiss of this report to not acknowledge the passing of Raylene Smith of Port Victoria/Point Pearce in the Diocese of Willochra. Raylene was a founding member of NATSIAC. Her wisdom and no nonsense approach are missed.

Please pray for the ABM Reconciliation Program and actively support it as a diocese, a parish and/or as an individual.

Yours in Christ,

Mal MacCallum

Reconciliation Coordinator

Marketing & Fundraising Manager's Report



The 2014/15 Financial Year saw solid progress made in our online presence while we continue to service our established donors and supporters through traditional hard copy publications (twice yearly magazine, Prayer Diary, Project Book, 6 monthly project updates).

This year has seen the exciting launch of a new website for ABM. Through this medium we are able to communicate more easily and more immediately with our constituent base – be that donors, supporters, individual Anglicans, Australian Dioceses, our overseas Partners, sister agencies around the world or the Global Anglican Communion office.

Communication is central to our role as a marketing and fundraising department. The team has worked hard over the past few years to ensure that the realistic expectations of our supporters are met and, where we can't meet expectation, then it is explained and an alternative solution is proffered. The number of ways we communicate has quadrupled in the past 3 years and the frequency we communicate is now almost on a daily basis.

Here are some of the communication achievements of the team over the past 12 months:

- 11 fundraising campaigns
- 14 bequests received totalling more than \$250,000
- 138 speaking engagements (that we know about!)
- 5 publications produced
- 22 synod representations
- 21 Diocesan representatives nurtured
- 500 ABM bags made by our Partners in the Philippines handed out
- 600+ money boxes sent out
- 1,000 pens, 800 lanyards, 1,500 bookmarks and 800 Stuck-notes sent to Anglican gatherings
- 2,300 red note books sent to 20 Diocesan Synods
- 1 new website
- 850 USB sticks containing ABM promotional material handed out
- 70 news items posted on our website
- 207 Facebook posts about our Partners and the Church
- 241 new Facebook fans
- 95 mentions on Twitter
- 140 new twitter followers
- 11 new videos posted to ABM's YouTube Channel
- 12 On-A-Mission eNews sent
- 6 Emergency appeals raising over \$600,000
- 2 new Youth Ambassadors appointed
- 17 project updates posted on the website

May I take this opportunity to personally and publicly thank the hard work and dedication of Silvia, Viv, Liz, Mike, Lorraine, Michael and Divya, whether it's for one day or full-time each week, who make the Communications Department the success that it is.

Christopher Brooks

Marketing & Fundraising Manager



It is with great pleasure that ABM's Church to Church program has supported Theological and Evangelistic programs held throughout this year in our Partner churches in Kenya, Myanmar, Papua New Guinea, the Philippines, Zambia, Egypt, Ethiopia and Jerusalem.

Kenya's third and final phase of the Machakos and Makueni Dioceses' Leadership and Management Training Projects have been a great success as they have achieved so much from their training and vision conferences, which were attended by around 140 participants. They were able to train more people as leaders and at the same time equip them to improve their livelihoods by farming 'in God's way'. The Catechesis of the

Good Shepherd on the other hand, has now reached an important stage where further development and consolidation will make it a very strong, lasting process for the effective Christian nurture of children and young people across East Africa.

Very encouraging progress has been made by Myanmar's Evangelism and Christian Education Project. The Evangelism and Mission Seminars have been attended by 223 participants from across three dioceses and will continue in the first quarter of 2016 for the remaining three dioceses. There were 43 and 79 participants respectively for the Training for Clergy and Sunday School Teachers' Training. We have been able to support the Youth Music Band and Video Editing Projects of Sittwe Diocese as well. Theological training has been well supported for PNG, including the Melanesian Brotherhood, the Society of St Francis and Kerina Evangelists' College. In Zambia, we have been able to support St John's Seminary in Kitwe. The Episcopal Church of the Philippines (ECP) continued their Evangelism and Christian Education Program in line with the ECP's Vision-Mission-Goal 2018, which envisions a vibrant and dynamic church of caring, witnessing and mission-oriented parishes.

Egypt, Gambella in (Ethiopia) and Jerusalem have benefitted from the Good Friday Gift. Among the projects is the EpiscoCare Health Program in Egypt which conducted 15 health awareness sessions and public meetings for 449 beneficiaries, 169 home visits to reinforce healthy practices and to meet specific needs of families and medical check-ups and treatment for 416 people. The X7-2 Transducer and X5-I Transducer were purchased and installed for Improving the Early Detection of Paediatric Diabetes and Cardiovascular Diseases Project. During the year the ABM Partnerships Unit produced 'From Paternalism to Partnership', which traces the development of ABM's understanding of partnership in the wider context of changes throughout the Anglican Communion. Another document, 'Suggested Guidelines for Successful Church Partnerships' was launched in September and seeks to help those Anglican dioceses, parishes and schools who want to link with others in a companion relationship.

On behalf of ABM and our Church to Church Partners, I would like to thank our supporters for their prayers and generosity.

Wilonor Flores

Church to Church Officer

Financial Reports

(Australian Council for International Development [ACFID] Format)

Income Statement

for the year ended 30 June 2015

	2015 \$	2014 \$
REVENUE		
Revenue for International Aid and Development Programs		
Donations and gifts		
- Monetary	1,713,623	1,763,927
- Non - monetary		
Bequests and Legacies	164,127	287,941
Grants		
· DFAT	1,977,749	1,777,656
· other Australian		
· other overseas		
Investment income	418,834	280,925
Net fair value gain on re-measurement of financial assets	298,999	409,066
Gain (Loss) on sale of investments	(60,326)	92,910
Total Investment income	657,507	782,901
Other income	12,584	34,317
Total Revenue for International Aid and Development Programs	4,525,590	4,646,742
Revenue for Religious Proselytisation Programs	772,251	901,198
Revenue for Domestic Programs (Aboriginal and Torres Strait Islander)	662,713	621,542
TOTAL REVENUE	5,960,554	6,169,482
EXPENDITURE		
Expenditure for International Aid and Development Programs		
International programs		
· funds to international programs- DFAT	1,741,333	1,309,788
· funds to international program - ABM	987,735	837,205
· Program support costs - DFAT	75,300	172,554
· Program support costs - ABM	486,674	447,997
· Funds Return to DFAT	18,830	2,176
Community education	153,972	139,362
Fundraising costs		
· public	254,298	267,088
· government, multilateral and private	14,563	14,157
Accountability and Administration	848,041	806,343
Non-Monetary Expenditure		
Total Expenditure for International Aid and Development Programs	4,580,746	3,996,670
Expenditure for Religious Proselytisation Programs	817,956	900,258
Expenditure for Domestic Programs (Incl Monetary & Non Monetary)	603,702	552,168
TOTAL EXPENDITURE	6,002,404	5,449,096
(Deficit)/Surplus for the year	(41,850)	720,386
Total comprehensive (loss)/income for the year	(41,850)	720,386
Total comprehensive income (Loss) for the year arising from:		
Continuing operations	(41,850)	720,386
	(41,850)	720,386

Audited full financial statements are available upon request.

Balance Sheet

as at 30 June 2015

	2015 \$	2014 \$
ASSETS		
Current assets		
Cash and cash equivalents	826,877	971,164
Trade and other receivables	162,909	136,116
Investments - Term Deposits	1,047,294	1,287,862
Total current assets	2,037,080	2,395,142
Non-current assets		
Available for sale financial assets		
Financial Assets held at Fair Value	10,171,540	9,707,749
Property, plant and equipment	1,900,633	2,001,601
Total non-current assets	12,072,173	11,709,350
Total assets	14,109,253	14,104,492
LIABILITIES		
Current liabilities		
Trade and other payables	124,060	90,707
Provisions	108,647	118,703
Total current liabilities	232,707	209,410
Non-current liabilities		
Provisions	155,520	120,613
Total non-current liabilities	155,520	120,613
Total liabilities	388,227	330,023
Net assets	13,721,026	13,774,469
EQUITY		
Contributed equity	1,127,892	1,127,892
Reserves	9,324,244	9,343,430
Retained earnings	3,268,890	3,303,147
Total equity	13,721,026	13,774,469

Note: The following accounts had a zero balance as at 30 June 2015

Current Assets	Inventories	Current Liabilities	Borrowings
	Assets held for sale		Current tax liabilities
Non-Current Assets	Trade and other receivables		Other financial liabilities
	Intangibles		Others
	Other non-current assets	Non-Current Liabilities	Borrowings
			Other financial liabilities
			Other

Audited full financial statements are available upon request.

Statement of Changes in Equity

for the year ended 30 June 2015

	Contributed equity \$	Financial asset reserve \$	Revaluation reserve \$	Retained earnings \$	Bequests \$	Designated reserves \$	Total equity \$
Balance at 1 July 2013	1,127,892	681,641	646,113	2,308,466	4,838,626	3,462,937	13,065,675
Surplus (Deficit) for the Year				720,386			720,386
Re-measurement of financial assets							-
Total comprehensive income for the year				720,386			720,386
Transfers (to) / from reserves							
Asset revaluation reserve			(11,592)				(11,592)
Tyssen Trust and late JV Ozanne				(31,373)	31,373		-
Bequest reserve				(425,334)	425,334		-
Designated reserve				49,361		(49,361)	-
Re-classification of financial assets	-	(681,641)		681,641			
	-	(681,641)	(11,592)	274,295	456,707	(49,361)	(11,592)
Balance at 30 June 2014	1,127,892	-	634,521	3,303,147	5,295,333	3,413,576	13,774,469
Balance at 1 July 2014	1,127,892	-	634,521	3,303,147	5,295,333	3,413,576	13,774,469
Surplus (Deficit) for the Year				(41,851)			(41,851)
Other Comprehensive Income							-
Total comprehensive income for the year				(41,851)			(41,851)
Transfers (to) / from reserves:							
Asset revaluation reserve			(11,592)				(11,592)
Tyssen Trust and late JV Ozanne				(15,436)	15,436		-
Bequest reserve				(230,126)	230,126		-
Designated reserve				253,156		(253,156)	-
Re-classification of financial assets		-		-			-
	-	-	(11,592)	7,594	245,562	(253,156)	(11,592)
Balance at 30 June 2015	1,127,892	-	622,929	3,268,890	5,540,895	3,160,420	13,721,026

Audited full financial statements are available upon request.

Table of Cash Movements for Designated Purposes as at 30 June 2015

	Cash available at beginning of financial year \$	Cash raised during financial year \$	Cash disbursed during financial year \$	Cash available at end of financial year \$
Community Development Program				
DFAT CPP PNG Program	313,432	1,128,442	1,184,294	257,580
				-
DFAT ANCP Program	92,748	834,772	808,015	119,505
				-
Total for other purposes	564,984	4,391,085	4,506,277	449,792
TOTAL	971,164	6,354,299	6,498,586	826,877

Audited full financial statements are available upon request.

Independent Auditor's Report on the Australian Council for International Development Code of Conduct Summary Financial Report of Anglican Board of Mission – Australia Limited

We have audited the accompanying special purpose financial report (the financial report as set out on pages 28 to 31) of Anglican Board of Mission — Australia Limited, which comprises the balance sheet as at 30 June 2015, the income statement, table of cash movements for designated purposes and statement of changes in equity for the year then ended, which have been prepared pursuant to the Australian Council for International Development ("ACFID") Code of Conduct.

Directors' Responsibility

The directors of the company are responsible for the preparation of the financial report in accordance with the ACFID Code of Conduct. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the company's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors of the company, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Auditor's Opinion

In our opinion, the financial report of Anglican Board of Mission — Australia Limited for the year ended 30 June 2015 is prepared, in all material respects, in accordance with the ACFID Code of Conduct.

Restriction on Distribution and Use

The financial report has been prepared for the purpose of fulfilling the directors reporting obligations under the ACFID Code of Conduct. As a result, the financial report may not be suitable for another purpose. Our report is intended solely for the members of Anglican Board of Mission — Australia Limited.



PricewaterhouseCoopers



Peter Buchholz
Partner

11 December 2015

Directors' Declaration

In the Directors' opinion:

- (a) the financial statements and notes set out on pages 10 to 26 are in accordance with the *Australian Charities and Not-For-Profits Commission Act 2012*, including:
 - (i) complying with Australian Accounting Standards - Reduced Disclosure Requirements and other mandatory professional reporting requirements, and
 - (ii) giving a true and fair view of the Group's financial position as at 30 June 2015 and of its performance for the year ended on that date, and
- (b) there are reasonable grounds to believe that the Group will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of directors.



Garry Weatherill
Chair of the Board



Ian Henry Morgan
Director

Friday, 11 September 2015
Sydney

Note: This Declaration is an extract from the Financial Statements of ABM for the year ended 30 June 2015

Complaints Handling Procedure

The Anglican Board of Mission – Australia Limited (ABM-A) has a formal complaints handling procedure. If you wish to make a complaint please direct your message initially to the ABM Executive Officer who can be contacted in writing at Locked Bag Q4005, QUEEN VICTORIA BUILDING, NSW 1230; and through e-mail at complaints.officer@abm.asn.au or by telephone on 02 9264 1021.

ABM is a member of the Australian Council for International Development (ACFID) and adheres to their Code of Conduct. If your complaint is not resolved satisfactorily by ABM-A, then please raise the matter with ACFID. The process for making a complaint to ACFID can be found on their website at www.acfid.asn.au/code-of-conduct/complaints-and-compliance-monitoring.



The people of Thandaung Gyi in Myanmar have erected numerous prayer chapels and a cross at the top of Prayer Mountain which overlooks the mountainside town. Christian pilgrims come to Thandaung Gyi from all over the country. © ABM/Greg Henderson, 2015.

Board of Directors

Beverley Dykes	<p>ABM Associates' Representative</p> <p>Member of the National Auxiliary Executive. For the past 26 years Beverley has worked for the Parramatta Family and Local Court Support Group and spends one day a month at Children's Court, Parramatta for the Mothers Union. Beverley has a background in accounting and business having worked as Company Director in her family business.</p>
<p>The Rt Rev Christopher Randall Jones</p> <p><i>Concluded March 2015</i></p>	<p>Finance Committee</p> <p>Currently Chief Executive Officer of Anglicare Tasmania; Assistant Bishop Vicar General - Anglican Church in Tasmania.</p> <p><i>Doctor of Business Administration; Masters in Management; Certificate in Association Management; Diploma in Pastoral Studies; Bachelor of Theology; Fellow Australian Institute of Company Directors; Fellow Australian Institute of Management.</i></p>
<p>Claire Duffy (Barrett-Lennard)</p>	<p>Deputy Chair of ABM Board; Chair of Development Committee; Provincial Representative for Western Australia.</p> <p>Manager of Guild Volunteering for the University of Western Australia.</p> <p><i>Bachelor Behavioural Science; Bachelor Arts; Diploma of AUSLAN</i></p>
<p>The Ven Canon David J Batrick</p> <p><i>Commenced November 2014</i></p>	<p>Archdeacon for Maitland; Canon of Christ Church Cathedral, Newcastle; Rector of East Maitland. Former: Director of Newcastle School of Theology for Ministry; Diocesan Ministry Development Officer, Anglican Diocese of Newcastle; Regional Ministry Development Officer, Anglican Diocese of Perth; Assistant Academic Registrar and Manager of International Programmes, Oxford Centre for Mission Studies.</p> <p><i>Bachelor of Theology with Honours (Oxon), Post Graduate Diploma Theology (Oxon), Postgraduate Diploma Applied Theology (Oxon).</i></p>
<p>Debra Suzanne Saffrey-Collins</p>	<p>Partnerships Committee & Marketing Working Group.</p> <p>General Manager for Chaplaincy and Diocesan Partnerships - Brotherhood of St Laurence, Melbourne Victoria; Supervisor - Theological Education for the Diocese of Melbourne Victoria; Mentor - Education For Ministry.</p> <p><i>Bachelor Arts (Psychology and Media Studies); Associate Degree (BA) in Youth Work and Administration; Bachelor of Theology.</i></p>
Emma Riggs	<p>Development Committee.</p> <p>Solicitor Camatta Lempens Lawyers, Secretary SA Council for Civil Liberties; Executive Member RASSA, Director of Anglicare SA, Anglicare Housing SA and a member of the Church Law Commission.</p> <p><i>Bachelor of Laws (Hons), Bachelor of Commerce (Management), GDLP (with Merit).</i></p>
<p>The Rt Rev Garry John Weatherill</p>	<p>Chair of ABM Board; Chair of Partnerships Committee.</p> <p>Bishop of Ballarat (Vic).</p> <p><i>Bachelor of Arts; Bachelor of Theology; Diploma of Education.</i></p>



The Summary Financial Reports have been prepared in accordance with the requirements set out in the ACFID Code of Conduct. For further information on the Code please refer to the ACFID Code of Conduct Implementation Guidance available at www.acfid.asn.au.

Greg Thompson <i>Commenced September 2014</i>	Development Committee. Director of Transparency International, Australia; Director of Australian Volunteers International; Served on the Executive Committee of ACFID chairing the Advocacy and Public Policy Committee of ACFID for more than 12 years and Chair of ACFID's Human Rights Working Group; Former Chief Executive Officer of Anglican Overseas Aid; Represented the sector at the Earth Summit in Rio and also at the UN Commission on Human Rights in Geneva in 1998, 99 and 2000. Co-Chair of the inaugural National Sorry Day Committee in 1998. <i>B.Econ. B.Div. B.Ed.Studs TSTC.</i>
Ian Henry Morgan	Chair of Finance Committee. Secretarial and advisory services to a range of companies, and is company secretary of various public listed companies. <i>Bachelor of Business, Master of Commercial Law, Graduate Diploma of Applied Finance and Investment, Chartered Accountant, Chartered Secretary, Member of the Australian Institute of Company Directors, Fellow of the Financial Services Institute of Australasia.</i>
Jane Pauline Still <i>Concluded December 2014</i>	Working in Communication & Marketing for fourteen years, with a focus on developing online communications, and strategic marketing. <i>Studying for a Diploma of Management.</i>
The Rev John Roland Deane	Executive Director. Overseas Program Coordinator, ABM; Vice President (Finance), ACFID; Member of the Committee for Development Cooperation. <i>Bachelor of Arts; Bachelor of Divinity.</i>
The Very Rev John Roundhill	Marketing Working Group. Dean and Vicar General of Bendigo. <i>Master of Arts (Hons), Bachelor of Theology (Hons).</i>
Martin Drevikovsky <i>Commenced December 2014</i>	Over 30 years in practice of the law as a solicitor: six years as General Secretary of the General Synod of the Anglican Church of Australia. <i>Bachelor of Laws</i>
Philip John Miller <i>Concluded September 2014</i>	Investment Committee Chair, Finance Committee Bachelor of Laws. Chartered Accountant in Public Practice. <i>Bachelor of Commerce; Fellow of the Institute of Chartered Accountants in Australia; Chartered Taxation Adviser.</i>
The Rt Rev Sarah Macneil <i>Commenced May 2015</i>	Development Committee. Bishop, Anglican Diocese of Grafton; Standing Committee Executive, General Synod of Australia; Member of Anglican Consultative Council Standing Committee; Director, Anglican Alliance. <i>BAS (Hons), BTh, PhD</i>
Stephen Harrison	Partnerships Committee. Director of Mission - Anglican Schools Commission, Brisbane Diocese; <i>Bachelor of Applied Science; Bachelor of Theology; Bachelor of Community Welfare; Graduate Diploma Teaching and Learning; Master of Ministry.</i>



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