



## Position Vacant within Anglican Church of Papua New Guinea (ACPNG) National Office Capacity Development Facilitator, ACPNG and Oceania Region

### Position Overview

The [Anglican Alliance](#) is a global network that brings together development, relief and advocacy partners across the Anglican Communion. The [Anglican Church of PNG](#) and the [Anglican Board of Mission](#) (the national mission agency of the Anglican Church of Australia) are both members of the Anglican Alliance, and partner together in community development and humanitarian work in PNG. Together we are seeking applicants for the role of **Capacity Development Facilitator** to *connect and equip the Anglican Provinces and Dioceses across Oceania to develop the capacity of the Church for community development, relief and advocacy, with a particular focus on supporting the Anglican Church of Papua New Guinea (ACPNG) in developing a community development strategy, developing relevant policies and systems, and strengthening the ACPNG's link with its community development arm, Anglicare PNG.* This is a full-time six-month consultancy contract which may be extended up to two years, subject to funding availability. The role will be based at the ACPNG's Lae or Port Moresby office.

### Key Responsibilities with Oceania region (2 days per week):

- Facilitate joint learning and capacity development activities for Anglican church-based social development within the Oceania region
- Provide accompaniment support for Church coordination of disaster relief activities, and share learning and skills to build disaster resilience
- Develop capacity of Church leaders and community representatives in shaping and delivering regional advocacy initiatives
- Work with churches within the region in promoting an understanding of the Anglican Marks of Mission including relief, development and advocacy
- Support and connect the region with the Communion-wide activities of the Anglican Alliance.

### Key Responsibilities with Anglican Church of PNG (3 days per week):

- Support the relationship building of ACPNG and Anglicare at National and Diocesan level, including establishing a central liaison and communication point
- Assess capacity and coordinate the implementation of ACPNG's organisational and programmatic capacity development plans (including policies, systems and procedures)
- Support the development of ACPNG's community development strategy
- Support ACPNG and Anglicare in high-level discussions, networking and activities related to DFAT funded Church Partnership Program strategic planning, localisation transition, program design and partnership development.

### Selection Criteria

- Good communicator, facilitator and networker
- One or more of the following technical skills: asset-based community development, women & youth empowerment, climate justice, inclusion, safeguarding, human resources, monitoring & evaluation, community health, education, financial management, IT, fund-raising, business management, or workshop facilitation.
- Experience of working with Churches (at provincial or national level) and/or faith-based organisations
- PNG citizen or permanent resident with legal status to work in PNG
- Willingness to travel domestically up to 6 times per year and to travel internationally, if required
- Basic understanding of the operations of the Anglican Church and respect of Anglican values
- Desirable: At least 5 years' experience in senior community development role and at least 3 years' experience in institutional capacity development



## How to Apply

In your application, please include:

- A current CV including two referees with contact details
- A letter addressing the selection criteria; please provide examples that demonstrate your ability to meet the criteria

Please send your application to Kate Winney at [kate.winney@abmission.org.au](mailto:kate.winney@abmission.org.au) by Friday COB 16<sup>th</sup> April 2021.

*The successful candidate will be required to sign the ABM Code of Conduct and must adhere to the Policies endorsed by the Anglican Church of Papua New Guinea, the Anglican Alliance, and the Anglican Board of Mission Australia - in particular ABM's Code of Conduct (which includes compliance with the Child Safeguarding Code of Conduct); ABM's Prevention of Sexual Exploitation, Abuse and Harassment (PSEAH) Policy; ABM's Child Protection Policy; and any other Codes and Standards relevant to their role. The successful applicant will also be required to provide a recent Criminal History / Police Check.*

*The Anglican Alliance, The ACPNG and ABM Australia are committed to preventing any type of unwanted behaviour at work including sexual harassment, exploitation and abuse, lack of integrity and financial misconduct; and we are committed to promoting the welfare of children, young people and adults. Accordingly, candidates are requested to disclose any offences against children as well as any Sexual Exploitation, Abuse and Harassment (SEAH) related offences in their application.*